



2010/11

# Impact report

## Adroddiad effaith



Supporting charities, volunteers and communities  
Yn cefnogi elusennau, gwirfoddolwyr a chymunedau

WCVA is the national umbrella organisation for the third sector in Wales. For over 75 years we have been working with the sector to strengthen communities and change lives.

WCVA yw'r mudiad ymbarél cenedlaethol ar gyfer y trydydd sector yng Nghymru. Am dros 75 o flynyddoedd rydym wedi bod yn gweithio gyda'r sector i gryfhau cymunedau a newid bywydau.

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[help@wcva.org.uk](mailto:help@wcva.org.uk)

#### New ways to get involved with WCVA

#### Ffurdd newydd i ymwneud â WCVA



**Facebook**

[www.facebook.com/walescva](http://www.facebook.com/walescva)

'Like' our page for daily updates, photos and discussion.

Gallwch 'hoffi' ein tudalen gyda newyddion dyddiol, lluniau a sgrysiau.



<http://wcva.tumblr.com>

Insight and comment on sector issues.  
*Golwg ar faterion yn ymwneud â'r sector.*



**Twitter**

[www.twitter.com/walescva](http://www.twitter.com/walescva)

Stay informed with up-to-the minute news from WCVA and around the sector. Cewch y wybodaeth ddiweddaraf pob munud o WCVA a'r sector i gyd.



[www.youtube.com/walescva](http://www.youtube.com/walescva)

Watch interviews and features on the issues that matter.

Gwylwch gyfweliadau ac eitemau nodwedd ar y materion pwysig.

WCVA Helpdesk | Lein Gymorth WCVA

**0800 2888 329**

**[www.wcva.org.uk](http://www.wcva.org.uk)**



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All the Volunteers of the Year gathered in Cardiff for the awards ceremony along with the BBC's Derek Brockway, host for the event.

Daeth holl Wirfoddolwyr y Flwyddyn ynghyd yng Nghaerdydd ar gyfer y seremoni wobrwyd gyda Derek Brockway o'r BBC, gwyr gwadd y digwyddiad.

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Cymunedau Seren Aur  
Gold Star Communities



Sustainable Funding  
Cyllid Cynaliadwy  
Cymru



Size of  
Wales  
Maint  
Cymru

recruit 3  
recruitment 3

# The year in brief

## Y flwyddyn yn gryno

Enquiries | Ymholiadau

# 18,000

1.5m web visits

450,000 info sheets distributed

1.5m ymweliadau â'r we  
450,000 o daflenni  
gwybodaeth wedi'u  
dosbarthu



## GwirVol

# 240,000

hours of volunteering by  
young people

awr o wifoddoli gan bobl  
ifanc

Volunteer of the Year | Gwirfoddolwr y Flwyddyn

Joanne Yeo of Llanelli, secretary of the Glanymor and Tyisha Safer Communities Action Group was a winner in the Adult category at the 2011 Volunteer of the Year awards

Joanne Yeo o Lanelli, Ysgrifenyddes Grŵp Gweithredu Cymunedau Diogelach Glanymor a Tyisha oedd enillydd categori'r Oedolion yng ngwobrau Gwirfoddolwr y Flwyddyn 2011

Sellers | Gwerthwyr

# 100

on 3to3.org.uk

ar 3to3.org.uk



Grants and contracts

Grantiau a chontractau

# £25 million miliwn

managed by the sector, for  
the sector

rheolir gan y sector, ar gyfer  
y sector

CRB checks

Gwiriadau CRB

# 28,500

for 6,000 organisations

ar gyfer 6,000 o fudiadau



**communities first**  
**cymunedau yn gyntaf**

## Consultancy and advice to | Ymgynghoriaeth a chyngor i

**92** CF partnerships  
o bartneriaethau  
CyG

and | a  
**76** days training  
diwrnod o  
hyfforddi

and 1,000 grants  
totalling | a 1,000 o  
grantiau sy'n gyfanswm o

**£3** million  
miliwn

## Employers | Gweithwyr

**250**

used Recruit3.org.uk

wedi defnyddio  
Recruit3.org.uk



Jane Fisher got her job as Office Co-ordinator for Women Making a Difference (WMAD) after seeing it advertised through Recruit3

Cafodd Jane Fisher ei swydd fel Cydlynydd Swyddfa ar gyfer Merched yn Gwneud Gwahaniaeth ar ôl gweld y swydd yn cael ei hysbysen drwy Recruit3



### I got my job

#### Cefais fy swydd

Brendan Zyborski got his job at the National Mountaineering Centre, Plas y Brenin, after taking part in WCVA's ILM project. Cafodd Brendan Zyborski ei swydd gyntaf yng Nghanolfan Fynyddu Genedlaethol, Plas y Brenin, ar ôl cymryd rhan ym mhrosiect Marchnad Lafur Drosiannol WCVA

### Intermediate Labour Market (ILM) | Marchnad Lafur Drosiannol

**1,000**

people gained training,  
work experience and  
employment

o bobl wedi cael  
hyfforddiant, profiad  
gwaith a chyflogaeth

## Future Jobs Fund

### Cronfa Swyddi'r Dyfodol

**1,900**  
**jobs**  
**o swyddi**

for out-of-work young people  
ar gyfer pobl ifanc ddi-waith

## Engagement Gateway Y Porth Ymgysylltu

**£14 million**  
**miliwn**

European funds invested  
in supporting skills  
and employability of  
disadvantaged people

o gronfeydd Ewropeaidd  
wedi'u buddsoddi i gefnogi  
sgiliau a chyflogadwyedd  
pobl ddifreintiedig



## Chair's report

The past year has been a challenging one for WCVA. The third sector continues to face funding concerns as public sector finances remain under severe pressure. To meet these challenges we have sought to streamline our organisation and I look forward to this helping us to maintain the provision of quality services for our members and for those served by the projects we manage directly.

The year has also seen a new Welsh Government take office seeking to encourage better public services through, among other things, improved co-ordination between public service bodies and the third sector. We will have to see how well such partnerships can develop.

Despite the challenges facing the third sector our award schemes for volunteers and voluntary organisations remain a shining light of outstanding achievement and service to so many communities.

Once again I am grateful for all those who encourage and participate in voluntary activities from the staff of WCVA, our county voluntary councils and all of our member organisations in communities throughout Wales.

**Win Griffiths, Chair**

## Adroddiad y Cadeirydd

Mae'r flwyddyn ddiwethaf wedi bod yn un heriol i WCVA. Mae'r trydydd sector yn parhau i wynebu pryderon ariannol wrth i gyllid y sector cyhoeddus aros dan bwysau aruthrol. Er mwyn wynebu'r heriau hyn rydym wedi ceisio ailwampio ein mudiad ac rwy'n edrych ymlaen at i hyn ein helpu i gadw'r ddarpariaeth safonol o wasanaethau ar gyfer ein haelodau a'r rheini a gaiff eu gwasanaethu gan y prosiectau a reolwn yn uniongyrchol.

Eleni hefyd daeth Llywodraeth newydd i rym yng Nghymru gyda'r bwriad i annog gwell gwasanaethau cyhoeddus drwy, ymhliith pethau eraill, gwell gydweithredu rhwng cyrff y gwasanaeth cyhoeddus a'r trydydd sector. Bydd yn rhaid i ni weld pa mor dda y gall partneriaethau o'r fath ddatblygu.

Er gwaethaf yr heriau sy'n wynebu'r trydydd sector mae ein cynlluniau gwobrau ar gyfer gwirfoddolwyr a mudiadau gwirfoddol yn parhau i dynnu sylw at gyraeddiadau a gwasanaethau eithriadol i gymaint o gymunedau.

Unwaith eto, rwy'n ddiolchgar iawn i bawb sy'n annog a chymryd rhan mewn gweithgareddau gwirfoddol o staff WCVA, ein cynghorau gwirfoddol sirol a phob un o'n mudiadau sy'n aelodau mewn cymunedau ledled Cymru.

**Win Griffiths, Cadeirydd**

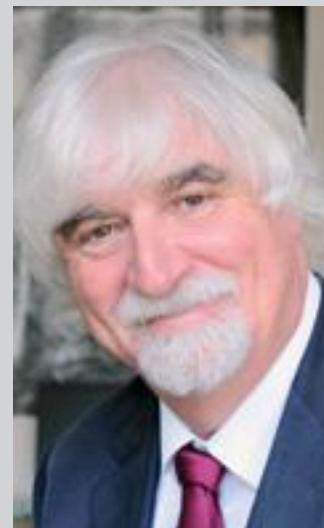
# Chief Executive's report

The year covered by this report 2010/11 saw the first overall planned reduction in spending on the sector in over a decade. Many organisations received either no increase or an actual or future cut in their income from government, which when combined with rising prices and pay freezes provides a triple challenge in how to meet growing demand for services with fewer resources and the possibility of having to compete with others to continue to provide the service at all!

During the last year WCVA worked closely with Welsh Government and local government to ensure that funding decisions avoided the easy options of the past where cutting finance for the third sector was the first port of call, and challenged the overzealous use of procurement.

We will continue to be vigilant in ensuring fairness and transparency while helping the sector adjust and prosper within this new climate of regionalisation, mutualism, value for money and income diversification.

**Graham Benfield OBE, Chief Executive**



# Adroddiad y Prif Weithredwr

Yn ystod y flwyddyn dan sylw yn yr adroddiad hwn gwelwyd y cynllun cyntaf i leihau gwariant cyffredinol ar y sector mewn dros ddegawd. Cafodd llawer o fudiadau naill ai ddim cynnydd neu doriad gwirioneddol neu doriad yn y dyfodol yn eu hincwm gan y llywodraeth, sydd, pan gaiff ei gyfuno â phrisiau cynyddol a chyflogai'n rhewi, yn rhoi her driphlyg o ran sut i fodloni'r galw cynyddol am wasanaethau gyda llai o adnoddau a'r posibilrwydd o orfod cystadlu ag eraill i barhau i ddarparu'r gwasanaeth o gwbl!

Yn ystod y flwyddyn ddiwethaf mae WCVA wedi gweithio'n agos gyda Llywodraeth Cymru a llywodraeth leol i sicrhau bod penderfyniadau ariannol yn osgoi dewisiadau hawdd y gorffennol lle torri cyllid y trydydd sector oedd y dewis cyntaf, a herio'r defnydd gormodol o gaffael.

Byddwn yn parhau i fod yn wyliadwrus wrth sichrau tegwch a thryloywder wrth helpu'r sector i addasu a ffynnu yn yr hinsawdd economaidd hon o ranbartholi, cydymddibyniaeth, gwerth am arian ac amrywio incwm.

**Graham Benfield OBE, Prif Weithredwr**

# 1 Services for the sector

## Gwasanaethau ar gyfer y sector

**The effectiveness of third sector organisations, volunteers and trustees is at the heart of what we do. That's why one of our enduring roles is to provide first rate support to help them deliver services that benefit thousands of people across Wales every day.**

**Mae effeithiolrwydd mudiadau'r trydydd sector, gwirfoddolwyr ac ymddiriedolwyr wrth galon yr hyn rydym yn ei wneud. Dyna pam mai un o'n swyddogaethau parhaus yw darparu cefnogaeth o'r radd flaenaf iddynt er mwyn eu helpu i gyflenwi gwasanaethau sy'n dod â budd i filoedd o bobl bob dydd ym mhob rhan o Gymru.**

Cymuned cyd-gymorth yng Nghaerdydd yw Recovery Cymru ar gyfer pobl sy'n gwella neu sydd am wella o broblemau cyffuriau ac alcohol. Maent yn trefnu gweithgareddau grŵp ar gyfer eu cleientiaid, fel casglu sbwriel, beicio, cerdded a garddio. Yn 2010 enillodd y mudiad wobr Rhwydwaith Cymru yn y categori Iechyd, Gofal Cymdeithasol a Lles.

Recovery Cymru is a mutual-aid support community in Cardiff for people in or seeking recovery from drug and alcohol problems. They organise group activities for their clients, such as litter-picking, cycling, walking and gardening. They won a Network Wales Award in 2010 in the Health, Social Care and Wellbeing category.







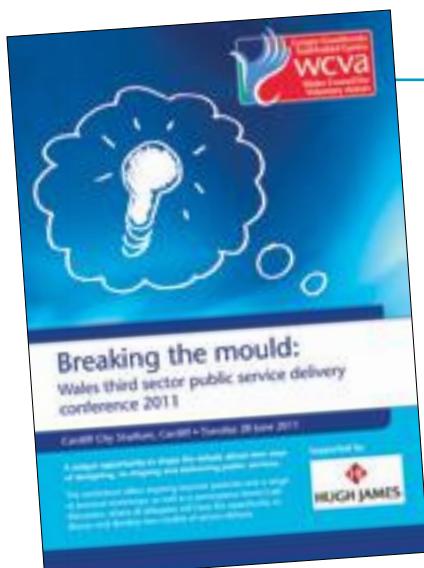
Our advice, guidance and support services reached 15 per cent more organisations last year, helping to improve compliance and efficiency, and share best practice

## General information, guidance and support

Delegates at WCVA's Public Services Delivery Conference

Cynrychiolwyr yng Nghynhadledd Cyflenwi Gwasanaethau Cyhoeddus WCVA

- Responding to over **18,000 enquiries**
- Maintaining an up-to-date suite of websites attracting over **1.5million visitors** and nearly **300,000 downloads**
- Working with CVCs and volunteer centres, ensuring over **180 information sheets** are available to the sector, with over **450,000** copies of these downloaded from WCVA, CVC and volunteer centre websites
- Publishing **21 issues** of our magazine *Network Wales* and 24 members' e-briefings
- Organising a programme of **8 conferences and seminars** on subjects of major interest to the sector, attracting **630 participants**
- Maintaining the national database of voluntary and community organisations, holding details of over **31,873 organisations** based or working in Wales
- Providing a third sector recruitment service, [www.recruit3.org.uk](http://www.recruit3.org.uk), used by nearly **250 employers**
- Providing a third sector trading website, [www.3to3.org.uk](http://www.3to3.org.uk) helping charities and social enterprises reach more customers, with almost **100 sellers** now using the site
- Providing a wide range of members' benefits, including discounted services and products - saving our members in excess of **£260,000 annually** – and including computer software, insurance, employment and health and safety services, specialist telecommunications for the sector, payroll services, translation services, and corporate promotional products



### Public service delivery conference

'Just wanted to say a big Thank You for an excellent conference [on public service delivery] yesterday, great speakers throughout. The directors here all found the day really interesting, and the chance to have an input via the world café was a fantastic opportunity, not only to make some suggestions but to network with

new people and make some key contacts for future partnership working. So, many thanks again to your team at WCVA. Great to be part of it.'

Shirley Yendell, Chief Executive, NewLink Wales

**Y llynedd, manteisiodd 15 y cant yn fwy o fudiadau ar ein cyngor, ein harweiniad a'n cefnogaeth, gan helpu i wella cydymffurfiad ac effeithlonrwydd ynghyd â rhannu arferion gorau**

## Gwybodaeth gyffredinol, arweiniad a chefnogaeth

- Ymateb i dros **18,000 o ymholiadau**
- Cynnal cyfres o wefannau yn cynnwys y newyddion diweddaraf gan ddenu dros **1.5 o ymwelwyr**. Yn ogystal, llwythwyd bron i **300,000 o eitemau oddi ar y we**
- Cydweithio â chyngorau gwirfoddol sirol a chanolfannau gwirfoddoli, gan sicrhau bod dros **180 o daflenni gwybodaeth** ar gael i'r sector. Llwythwyd dros **450,000** o gopïau o'r rhain oddi ar wefan WCVA, gwefannau cynghorau gwirfoddol sirol a gwefannau canolfannau gwirfoddoli
- Cyhoeddi **21 rhifyn** o'n cylchgrawn, *Rhwydwaith Cymru*, a 24 o e-hysbysiadau iaelodau
- Trefnu rhaglen o **8 o gynadleddau a seminarau** ar destunau oedd o ddiddordeb gwirioneddol i'r sector, gan ddenu bron i **630 o gyfranogwyr**
- Cynnal y gronfa ddata genedlaethol o fudiadau gwirfoddol a chymunedol, gan gadw manylion dros **31,873 o fudiadau** sy'n gweithio neu sydd wedi'u lleoli yng Nghymru
- Darparu gwasanaeth recriwtio ar gyfer y trydydd sector, sef [www.recriwt3.org.uk](http://www.recriwt3.org.uk) sy'n cael ei ddefnyddio gan bron i **250 o gyflogwyr**

- Darparu gwefan fasnachu ar gyfer y trydydd sector, sef [www.3i3.org.uk](http://www.3i3.org.uk), er mwyn helpu elusennau a mentrau cymdeithasol i gyrraedd mwy o gwsmeriaid. Mae bron i **100 o werthwyr** yn defnyddio'r wefan erbyn hyn
- Darparu ystod eang o fanteision i aelodau sy'n cynnwys gwasanaethau a nwyddau am bris gostyngol – gan arbed dros **£260,000 y flwyddyn** i'n haelodau. Mae'r rhain yn cynnwys meddalwedd cyfrifiadurol, yswiriant, gwasanaethau iechyd a diogelwch a gwasanaethau cyflogaeth, telegyfathrebu arbenigol i'r sector, gwasanaethau cyflogres, gwasanaeth cyfieithu a nwyddau hyrwyddo corfforaethol

### Cynhadledd cyflenwi gwasanaethau cyhoeddus

'Dim ond gair bach i ddiolch yn fawr iawn am gynhadledd wych [ar gyflenwi gwasanaethau cyhoeddus] ddoe. Roedd y siaradwyr i gyd yn wych. Roedd ein cyfarwyddwyr i gyd o'r farn bod y diwrnod yn wirioneddol ddiddorol. Roedd yn wych i gael y cyfle i gyfrannu drwy'r World Café, nid yn unig o ran gwneud awgrymiadau ond hefyd o ran cael y cyfle i rwydweithio â phobl newydd a gwneud cysylltiadau allweddol ar gyfer gweithio mewn partneriaeth yn y dyfodol. Felly, diolch yn fawr unwaith eto i'ch tîm yn WCVA. Mae'n wych cael bod yn rhan ohono.'

Shirley Yendell, Prif Weithredwr, NewLink Cymru





'A great course, very informative and appropriate to my needs. Very good trainer, very knowledgeable.'

'Overall very informative, I now feel more able to carry out a managerial role.'

**We have delivered new courses, more accreditation and inspired more volunteers, trustees and paid staff to improve and update their skills**

## Training services

- Directly delivering **150 courses (20 new)** to support continuous professional development for those in the third sector workforce in Wales, for **1,300 participants**
- Directly delivering **11 accredited** and endorsed courses for **128 participants**
- Providing training and support to organisations involved in delivering European funded work, through courses in project management, how to tender, risk management and quality assurance
- Supporting CVCs to run a core training programme, Courses for Communities Cymru, through the delivery of **370 courses in 10 key subject areas**, with **3,600 participants**

**'Good governance' is more than a mantra, and we have contributed to the development of trustees' skills, knowledge and confidence**



## Trustees and governance

- Responding to nearly **170 trustee enquiries**
- Developing the trustee website, attracting over **31,000 visits** with over **38,000 information downloads**
- Organising a Trustee and Governance conference, Charity Law conference and other seminars, attracting **210 participants**
- Providing monthly e-bulletins for individual trustees, with over **660 recipients**

### Trustee support

'That's fantastic, thanks ever so much for all your help, you've been brilliant!'  
Julia Dixon, South Riverside Community Development Centre

'Thank you so much for your very useful observations on the lease.'  
Michael Shaw, ASDES



**Rydym wedi darparu cyrsiau newydd a mwy o achrediadau ac wedi ysbrydoli mwy o wirfoddolwyr, ymddiriedolwyr a staff cyflogedig i wella a diweddar eu sgiliau**



Training and events

## Gwasanaethau hyfforddi

- Rydym wedi darparu **150 o gyrsiau (20 ohonynt yn newydd)** yn uniongyrchol i **1,300 o gyfranogion** er mwyn cefnogi datblygiad proffesiynol parhaus unigolion sy'n gweithio yn y trydydd sector yng Nghymru
- Wedi darparu 11 o gyrsiau wedi'u **hachredu** a'u cymeradwyo ar gyfer **128 o gyfranogion**

- Darparu hyfforddiant a chefnogaeth i fudiadau sy'n ymwneud â darparu gwaith a ariennir gan Ewrop, ar ffurf cyrsiau mewn rheoli prosiectau, sut i dendro, rheoli risg a sicrwydd ansawdd
- Cynorthwyo cynghorau gwirfoddol sirol i gynnal rhaglen hyfforddiant craidd, sef Cyrsiau ar gyfer Cymunedau Cymru, drwy ddarparu **370 o gyrsiau** mewn **10 maes pwnc allweddol**

'Cwrs gwych, llawn gwybodaeth a phriodol i f'anghenion. Hyfforddwr da iawn, gwybodus iawn.'

'Defnyddiol iawn at ei gilydd. Rwyf yn teimlo'n fwy abl i gyflawni rôl fel rheolwr nawr.'

**Mae llywodraethu da yn fwy na mantra, ac mae WCVA wedi cyfrannu at ddatblygu sgiliau, gwybodaeth a hyder ymddiriedolwyr**



Cynhadledd yr Ymddiriedolwyr 2010

## Ymddiriedolwyr a llywodraethu

- Ymateb i bron i **170 o ymholiadau gan ymddiriedolwyr**
- Llunio gwefan i ymddiriedolwyr, gan ddenu dros **31,000 o ymweliadau**. Llwythwyd dros **38,000 eitem o wybodaeth** oddi ar y we yn sgil hyn.
- Trefnu cynhadledd Ymddiriedolwyr a Llywodraethu, cynhadledd ar Gyfraith Elusennau a seminarau eraill, gan ddenu **210 o gyfranogion**

- Darparu e-fwletin misol ar gyfer ymddiriedolwyr unigol, gyda dros **660 o bobl yn ei dderbyn**

### Cymorth i ymddiriedolwyr

'Ardderchog, diolch o galon i chi am eich holl help, rydych wedi bod yn wych!' Julia Dixon, Canolfan Datblygu Cymunedol De Glan yr Afon

'Llawer o ddiolch i chi am eich sylwadau hynod o ddefnyddiol ar y les' Michael Shaw, ASDES



**We kept volunteering in the public eye, helped more people become volunteers, and played a key role in safeguarding children and vulnerable adults**

## Volunteering

- Advertising over **7,100** volunteering opportunities and attracting over **750,000** visitors to [www.volunteering-wales.net](http://www.volunteering-wales.net)
- Promoting good practice in the management of volunteers through the Investing in Volunteers programme, and strengthening its team of assessors by **70 per cent**
- Organising the Volunteer of the Year award scheme, which had nearly **20 per cent** more nominations this year and wider media coverage
- Providing access to criminal records checks for volunteers and staff of voluntary organisations, handling **28,500 disclosure requests** and keeping voluntary organisations up to date on changes to vetting arrangements connected with the Independent Safeguarding Authority and Vetting Barring Scheme
- Supporting over **1,000** young people who received Millennium Volunteer certificates
- Through GwirVol, the youth volunteering partnership facilitated by WCVA, providing grants totalling nearly **£320,000** to **38** projects involving nearly **1,000** young people who provided **60,000** hours of volunteering
- Supporting the recruitment and training of over **2,750** newly recruited volunteers through the Volunteering in Wales Fund, contributing over **310,000** volunteering hours for the benefit of their communities
- Completing the Wales: The Active Community Active grant scheme, which has supported the recruitment of an estimated **27,300** new volunteers over the last four years
- Piloting a new third sector internship programme



'Snowsport Cymru/Wales has been a member of WCVA for many years and has benefited from the services provided for smaller voluntary organisations. In particular, with the introduction of Criminal Record Bureau disclosure checks for our volunteer members, WCVA worked with us to ensure that our membership received the best possible service.'

'The new online (eBulk) application service has proved very effective and offers a much quicker and less costly exercise for all involved. The easy access to expert CRB help just a phone call away means our new CRB checking process is very successful.'

Wendy Petschenyk, Snowsport Cymru/Wales

'Mae Snowsport Cymru/Wales wedi bod yn aelod o WCVA ers sawl blwyddyn ac wedi cael budd o'r gwasanaethau sy'n cael eu darparu ar gyfer mudiadau gwirfoddol bychan. Yn benodol, yn sgil cyflwyno archwiliadau datgelu'r Swyddfa Cofnodion Troseddol ar gyfer ein gwirfoddolwyr, bu WCVA yn cydweithio â ni i sicrhau bod ein haelodau yn cael y gwasanaeth gorau posibl. Mae'r gwasanaeth gwneud cais ar lein newydd (eSwmp) wedi bod yn effeithiol iawn. Mae'n ddull llawer cynt a llawer llai costus i bawb.

'Mae'r ffaith fod cymorth arbenigol yr Uned Cofnodion Troseddol ar gael mor rhwydd dim ond drwy godi'r ffôn yn golygu bod ein proses archwilio cofnodion troseddol yn llwyddiannus iawn.'

Wendy Petschenyk, Snowsport Cymru/Wales

## Rydym wedi cadw gwirfoddoli yn llygad y cyhoedd ac wedi helpu mwy o bobl i fod yn wifoddolwyr, a hefyd wedi chware rôl allweddol yn y gwaith o ddiogelu plant ac oedolion agored i niwed

# Gwirfoddoli

- Wedi hysbysebu dros **7,100** o gyfleoedd gwirfoddoli ac wedi denu dros **750,000** o ymwelwyr i [www.gwirfoddolcymru.net](http://www.gwirfoddolcymru.net)
- Hybu arferion da yng nghyswilt rheoli gwirfoddolwyr drwy'r rhaglen Buddsoddi mewn Gwirfoddolwyr, a chryfhau'r tîm o aseswyr **70 y cant**
- Trefnu cynllun gwobrwyd Gwirfoddolwr y Flwyddyn. Cafwyd bron i **20 y cant** yn fwy o enwebiadau eleni a rhoddwyd mwy o sylw i'r cynllun yn y wasg.
- Darparu mynediad at archwiliadau cofnodion troseddol i wifoddolwyr a staff mudiadau gwirfoddol, gan ddelio â **28,500 o geisiadau am ddatgelu gwybodaeth**. Sicrhau bod mudiadau gwirfoddol yn gwybod am unrhyw newidiadau i drefniadau fetio'r Awdurdod Diogelu Annibynnol a'r Cynllun Fetio a Gwahardd
- Cefnogi dros **1,000** o bobl ifanc oedd wedi derbyn dystysgrifau Gwirfoddolwyr y Mileniwm
- Drwy GwirVol, y bartneriaeth gwirfoddoli ymhlið pobl ifanc a hwylusir gan WCVA, darparu grantiau gwerth bron i **£320,000** i **38** o brosiectau. Roedd y prosiectau hyn yn cynnwys bron i **1,000** o bobl ifanc a ddarparodd **60,000** awr o wasanaeth gwirfoddol
- Cefnogi reciwtio a hyfforddi dros **2,750** o wifoddolwyr newydd drwy'r Gronfa Gwirfoddoli yng Nghymru, gan gyfrannu dros **310,000** awr o oriau gwirfoddoli er budd eu cymunedau
- Cwblhau cynllun grantiau Cymdeithas Fyw Cymru sydd wedi cefnogi reciwtio tua **27,300** gwirfoddolwr newydd dros y pedair blynedd diwethaf
- Treialu rhaglen lleoliadau gwaith newydd yn y trydydd sector



We have helped the third sector deal with the continuing impact of the recession and public spending cutbacks, and adopt more sustainable funding practices

## Funding



WCVA's monthly  
Funding News bulletin  
*Bwletin misol*  
Newyddion Nawdd  
WCVA

- Responding to over **2,200 funding enquiries**, and providing more detailed advice to **320 organisations**
- Securing funding from Big Lottery Fund to accelerate the adoption of sustainable funding techniques and practices in the sector through a new three year project: **Sustainable Funding Cymru – accelerating change**
- Managing the Sustainable Funding Cymru website – [www.sustainablefundingcymru.org.uk](http://www.sustainablefundingcymru.org.uk) – to provide a one-stop funding portal for the sector in Wales on funding and finance options, attracting over **70,000 visitors**, and almost **30,000 document downloads**
- Providing a **tax effective giving advice service**, which offers advice and training on legacy fundraising, gift aid and payroll giving
- Providing a sustainable funding training programme accessed by **242 groups** across Wales, with **7 new courses** and **3 master classes**

Mid and West Wales Chamber in Llanelli has received Engagement Gateway funding to promote self-employment to out-of-work young people. One of their projects is supporting two young dancers interested in setting up a dance studio.

Mae Siambr Canolborth a Gorllewin Cymru yn Llanelli wedi derbyn nawdd gan y Porth Ymgysylltu i hybu hunangyflodaeth ymrysg pobl ifanc ddi-waith. Un o'u prosiectau yw cynorthwyo dau ddawnsiwr ifanc sydd â diddordeb mewn sefydlu stiwdio ddawns.

- Providing a monthly funding e-bulletin, **Funding news**, to **1,800 recipients**
- Successfully bidding to manage the support contract for BIG's People and Places grant scheme – the **Better Bids** service, to run from 2011–14

'Timebanking Wales would like to commend 3-SET on the high quality of service they have provided to our organisation. On all occasions they have proved efficient and effective in assisting the progression of our work.'

Geoff Thomas, Chief Executive Officer, Timebanking Wales

- Providing information, advice and training on European Structural Funds through WCVA's third sector Spatial European Team (3-SET). In total, **249 training opportunities** were taken up by **232 individuals** in **123 different organisations**





**Rydym wedi helpu'r trydydd sector i ddelio ag effaith barhaus y dirwasgiad a'r toriadau i wariant cyhoeddus ac i fabwysiadu arferion cyllido cynaliadwy**

## Cyllido

- Ymateb i dros **2,200 o ymholiadau am gyllid**, a darparu cyngor manylach i dros **320 o fudiadau**
- Sicrhau cyllid gan y Gronfa Loteri Fawr er mwyn rhoi hwb i fabwysiadu technegau ac arferion cyllido cynaliadwy yn y sector drwy gyfrwng prosiect tair blynedd newydd: **Cyllid Cynaliadwy Cymru – cyflymu newid**
- Bod yn gyfrifol am wefan Cyllid Cynaliadwy Cymru – sef [www.sustainablefundingcymru.org.uk](http://www.sustainablefundingcymru.org.uk) – er mwyn darparu siop un stop lle gall y sector yng Nghymru gael gwybodaeth am y dewisiadau sydd ar gael o ran nawdd a chyllid. Denwyd dros **70,000 o ymwelwyr**, a llwythwyd bron i **30,000 o ddogfennau'n oddi ar y we**
- Darparu gwasanaeth cynghori ar roddi treth-effeithiol, sy'n cynnig cyngor a hyfforddiant ar godi arian trwy gymnroddion, cymorth rhodd a rhoi drwy'r gyflogres
- Darparu rhaglen hyfforddiant cyllido cynaliadwy sy'n cael ei ddefnyddio gan **242 o grwpiau** ym mhob rhan o Gymru, ynghyd â **7 cwrs newydd** a **3 dosbarth meistr**
- Darparu e-fwletin nawdd bob mis, sef Newyddion Nawdd, i **1,800 o bobl**
- Llwyddo yn ein cais i reoli'r contract cefnogaeth** ar gyfer cynllun grantiau Pobl a Lleoedd y Gronfa Loteri Fawr sef y gwasanaeth Better Bids, i'w gynnal o 2011–14

'Hoffai Timebanking Wales longyfarch 3-SET ar safon uchel y gwasanaeth mae wedi'i roi i'n mudiad. Ar bob achlysur maent wedi bod yn effeithiol ac yn effeithlon iawn wrth ein helpu i ddatblygu ein gwaith.'

Geoff Thomas, Prif Swyddog Gweithredol, Timebanking Wales

- Darparu gwybodaeth, cyngor a hyfforddiant ar Gronfeydd Strwythurol Ewropeaidd drwy Dîm Ewropeaidd Gofodol Trydydd Sector WCVA (3-SET). Manteisiodd **232 o unigolion o 123 mudiad gwahanol** ar **249 o gyfleoedd hyfforddi**



**Our research has clearly illustrated the consequences of the cuts on the third sector in Wales, and contributed more case study material on the value and impact of the services delivered by the sector**

## Research

- Monitoring the effects of the recession and public sector cuts, with **three surveys** carried out in 2010/11
- **Publishing an almanac** of the third sector in Wales, *The Third sector statistical resource 2011*

● Producing **case studies** of the impact of third sector public services, and on volunteers involved in behaviour change activities and youth volunteering

● **Working in partnership** with Local Government Data Unit – Wales to provide a report on local government support for the sector in the financial year 2009/10, to be published in 2011

● **Developing resources** to help organisations demonstrate their impact to their stakeholders, including an information sheet and training courses to be delivered in 2011/12.

● **Providing an assessment** of the value of voluntary sector hospital to home services in reducing delayed transfers of care and unnecessary admissions to hospital

**Demonstrating impact in difficult times**

The last few years have seen the third sector adapt to new agendas in public service provision and increased pressure to show the value of its work. This has been an even more necessary work cut in government funding so it is an opportunity time to look at why and how the sector can show its impact and value to others.

The conference gives an opportunity to meet others with common interests and could be influential in setting a new direction in your organisation.

To book, contact Kate Tubis on 029 2043 1724 or email [eventsadmin@wcva.org.uk](mailto:eventsadmin@wcva.org.uk)



WCVA's research case study on the hospital to home and other services provided by British Red Cross in Ysbyty Gwynedd, was well received by the Minister for Health, Edwina Hart, who said: 'I would like to take this opportunity to thank the British Red Cross and other third sector organisations which are helping to reduce unnecessary admissions to hospital and prevent discharges from hospital being delayed.'

British Red Cross Director Wales Jeff Collins said: 'This report highlights the importance of close partnerships between the NHS, local authorities and the voluntary sector in providing holistic services. Aside from the efficiencies gained, the improved patient experience, and value for money, this report demonstrates overwhelmingly that long term health is improved as a consequence.'

Cafodd astudiaeth achos ymchwil WCVA ar wasanaeth o'r ysbyty i'r cartref a gwasanaethau eraill y Groes Goch Brydeinig yn Ysbyty Gwynedd dderbyniad da gan y Gweinidog lechyd, Edwina Hart. Dywedodd: 'Hoffwn fanteisio ar y cyfle hwn i ddiolch i'r Groes Goch Brydeinig ac i fudiadau eraill yn y trydydd sector sy'n helpu i leihau derbyniadau diangen i'r ysbyty ac atal oedi wrth ryddhau pobl o'r ysbyty.'

Dyweddodd Jeff Collins, Cyfarwyddwr y Groes Goch yng Nghymru: 'Mae'r adroddiad hwn yn dangos mor bwysig yw partneriaeth agos rhwng y GIG, awdurdodau lleol a'r sector gwirfoddol yng nghyswilt darparu gwasanaethau cyfannol. Ar wahân i'r arbedion effeithlonrwydd a sicrhawyd, y profiad gwell o safbwynt y claf, a'r gwerth am arian a gynigir, mae'r adroddiad hwn hefyd yn dangos yn ddiymwad bod iechyd hirdymor yn gwella o ganlyniad.'

**Mae ein hymchwil wedi dangos yn glir beth yw canlyniadau'r toriadau ar y trydydd sector yng Nghymru, ac mae hefyd wedi darparu mwy o ddeunydd ar gyfer astudiaeth achos ar werth ac effaith y gwasanaethau mae'r sector yn eu cyflenwi**

## Ymchwil

- Monitro effaith y dirwasgiad a thoriadau yn y sector cyhoeddus, gan gynnwl **tri arolwg** yn 2010/11
- **Cyhoeddi almanac** o'r trydydd sector yng Nghymru, sef *Adnodd Ystadegol y Trydydd Sector 2011*
- Llunio **astudiaethau achos** ar effaith gwasanaethau cyhoeddus y trydydd sector ac effaith gwirfoddolwyr sy'n ymwneud â gweithgareddau newid ymddygiad a gwirfoddoli ymhliith pobl ifanc
- **Gweithio mewn partneriaeth** ag Uned Data Llywodraeth Leol Cymru
- i ddarparu adroddiad ar gefnogaeth llywodraeth leol i'r sector ym mlwyddyn ariannol 2009/10, i'w gyhoeddi yn 2011
- **Creu adnoddau** i helpu mudiadau ddangos eu heffaith i'w rhanddeiliaid, gan gynnwys taflen wybodaeth a chyrsiau hyfforddi i'w darparu yn 2011/12.
- **Darparu asesiad** o werth gwasanaethau o'r ysbyty i'r cartref y sector gwirfoddol o ran lleihau oedi yng nghyswilt trosglwyddo gofal a derbyniadau diangen i'r ysbyty





We provided tailored advice and training programmes to support Communities First partnerships, which helped them make real improvements to the lives of thousands of people living in some of the most deprived communities across Wales

## New initiatives and community development

- Providing **76 days training** for Communities First partnerships
- Providing consultancy advice and support to **92 Communities First partnerships**
- Providing over **1,000 grants** totalling nearly **£3m** from the Communities First Trust Fund
- In partnership with Community Development Cymru and Centre for Regeneration Excellence Wales, putting forward proposals for the future of the Communities First programme, *Communities First - The Way Forward*
- Through the Wales Africa Community Links Grants Scheme, distributing **£60,000** in small grants to Wales-based groups to stimulate good practice in developing links between communities in Wales and Africa



Beverly Moseley and Sharon Jones of Higher Shotton Communities First in Flintshire who received audit and annual work-plan guidance from our Communities First advice and support service

'The advisor's input was received extremely well by partnership board members and staff, his knowledge of the process was excellent; he also had a very good understanding of the roles of the staff and board, he was encouraging and supportive throughout the process.'

'This has been a very tough time for us, but with the support and guidance from the WCVA we feel that we are moving forward in a positive manner.'

School walking bus initiated by Llwynhendy Communities First to promote safe routes to school, led by Aunty Batty, a character designed by local children to lead the way

Bws cerdded i'r ysgol a ddechreuwyd gan Cymunedau yn Gyntaf Llwynhendy i hyrwyddo llwybrau diogel i'r ysgol, dan arweiniad Anti Batty, cymeriad a luniwyd gan blant lleol i arwain y ffordd



**Aethom ati i gynnig cyngor a rhagleni hyfforddi oedd wedi'u teilwra'n arbennig i gynorthwyo partneriaethau Cymunedau yn Gyntaf a roedd hyn wedi eu helpu i wneud gwelliannau go iawn i fywydau miloedd o bobl a oedd yn byw yn rhai o'r cymunedau mwyaf difreintiedig yng Nghymru**

## Mentrau newydd a datblygu cymunedol

- Darparu **76 niwrnod** o hyfforddiant i bartneriaethau Cymunedau yn Gyntaf
- Darparu cefnogaeth a chyngor ymgynghori i **92 o bartneriaethau Cymunedau yn Gyntaf**
- Darparu dros **1,000 o grantiau**, gwerth bron i **£3m**, o Gronfa Ymddiriedolaeth Cymunedau yn Gyntaf
- Mewn partneriaeth â Datblygu Cymunedol Cymru a Chanolfan

Rhagoriaeth Adfywio Cymru, darparu cynigion ar gyfer y dyfodol yng nghyswilt rhaglen Cymunedau yn Gyntaf, sef Cymunedau yn Gyntaf – Y Ffordd Ymlaen

- Drwy Gynllun Grantiau Bach Cysylltiadau Cymunedol Cymru-Affrica, rhoi **£60,000** mewn grantiau bach i grwpiau yng Nghymru er mwyn ysgogi arferion da o ran datblygu cysylltiadau rhwng cymunedau yng Nghymru ac Affrica

*Our storybook of real lives being changed by communities identifying their own priorities and developing their own solutions*

*Ein llyfr storï o fywydau go iawn yn cael eu newid gan gymunedau yn nodi eu blaenoriaeth eu hunain ac yn datblygu eu hatebion eu hunain*

**Beverly Moseley a Sharon Jones, Cymunedau yn Gyntaf Higher Shotton yn Sir y Fflint, a dderbyniodd arweiniad ar archwiliad a chynllun gwaith blynnyddol gan ein gwasanaeth cymorth a chyngor ar gyfer Cymunedau yn Gyntaf**

'Cafodd mewnbwn y cyngorydd dderbyniad da iawn gan staff ac aelodau o fwrdd y bartneriaeth. Roedd ei wybodaeth am y broses yn ardderchog. Roedd ganddo hefyd ddealltwriaeth dda iawn o'r rôl y staff a'r bwrdd ac roedd yn ein cefnogi a'n hannog gydol y broses.'

'Mae hwn wedi bod yn gyfnod anodd iawn i ni, ond, gyda chymorth ac arweiniad WCVA, teimlwn ein bod yn symud ymlaen mewn modd cadarnhaol.'

**Community hubs**  
– a vision for Wales  
**Canolbwyntiau cymunedol**  
– gweledigaeth ar gyfer Cymru



**We have made sure that decision-makers understand the contribution that the sector makes to improving lives, communities and the environment, and supported the sector's involvement in policy development and implementation**

## Policy consultation, representation and partnership

- **Maintaining up-to-date details** of current policy issues and consultations at Wales, UK and European levels on WCVA's national website
- **Organising 12 regional policy events** and other policy meetings, attracting over **700 participants**, to discuss policy issues of interest to the sector
- Publicising over **300 policy consultations** through the weekly consultation bulletin
- Preparing **34 responses** highlighting third sector interest and concerns

**Facilitating the sector's engagement** with the Welsh Assembly Government through the Third Sector Scheme, Partnership Council and ministerial meetings

**Ensuring** that the sector has **representation** on major Welsh Government partnerships and working groups

**Facilitating third sector networks** concerned with equalities and human rights, substance misuse, community justice, and health, social care and well-being

**Promoting good practice** in working arrangements between the sector and local authorities, and monitoring the effectiveness of local compacts

**Promoting partnerships** between new local health boards and the third sector

**2011 Assembly election – a third sector agenda**

**WCVA** Wales Council for Voluntary Action

**Etholiad y Cynulliad 2011-agenda i'r trydydd sector**

**WCVA** Wales Council for Voluntary Action

**Cymru gyfarfai**

- Cefnogi'r diwydiant sy'n profi allbu i mpatrull fforddau cydarddoldeb a hawliau gnoi
- Cyrraedd llais cydarddoldeb y trydydd sector mewn parhaoldeb cymunedol a chwiosynt

**Gweithio gyda'r gylch yng Nghymru i fynd trwy afael i newid yr hinsawod**

- Trafod yllodau cydol a safle i ddarpar gwasanaethau a phrifysgol i'r hinsawod
- Cynhyrhu llyd graint ar gymunedau a phrifysgol i'r hinsawod
- Cynhyrhu llyd graint ar gymunedau a phrifysgol i'r hinsawod

**Cymdeithas tryydol sector dreusyd yng Nghymru**

- Cymdeithas tryydol a safle i ddarpar gwasanaethau a phrifysgol i'r hinsawod
- Cymdeithas tryydol a safle i ddarpar gwasanaethau a phrifysgol i'r hinsawod

**Cymru yn Ewrop**

- Hynafiaethiau mae gwasanaethau a phrifysgol i'r hinsawod i ddarpar gwasanaethau a phrifysgol i'r hinsawod
- Llofnod eiddafol blic a gylch y trydydd sector i'r hinsawod

**Rhyngwladoldeb i / Cyfarfod yng Nghymru i fynd trwy afael i newid yr hinsawod**

- Hynafiaethiau mae gwasanaethau a phrifysgol i'r hinsawod i ddarpar gwasanaethau a phrifysgol i'r hinsawod
- Hynafiaethiau mae gwasanaethau a phrifysgol i'r hinsawod i ddarpar gwasanaethau a phrifysgol i'r hinsawod

**Darparu gwasanaethau cyhoeddir o ganolbarth i'r hinsawod**

**Wales Council for Voluntary Action, Head Office - Baltic House, Monk Street Square, Cardiff CF10 5PR  
registered charity number 218891, company limited by guarantee 425299 January 2011**



**Rydym wedi parhau i gynorthwyo'r trydydd sector i sicrhau newid cadarnhaol yng nghyswllt pobl a chymunedau Cymru mewn pedwar maes gweithgaredd pwysig lle rydym wedi dylanwadu ar bolisi ac wedi creu effaith barhaol**

First Minister  
Carwyn Jones at  
our 2010 annual  
conference

Y Prif Weinidog  
Carwyn Jones yn ein  
cynhadledd flynyddol  
yn 2010

## Ymgynghori ynghylch polisi, cynrychiolaeth a phartneriaeth

- **Sicrhau bod y manylion diweddaraf** am faterion polisi cyfredol ac am ymgynghoriadau ar lefel Cymru, y DU ac Ewrop ar gael ar wefan genedlaethol WCVA
- Trefnu **12 o ddigwyddiadau polisi rhanbarthol** a chyfarfodydd polisi eraill, gan ddenu dros **700 o gyfranogwyr**, i drafod materion yn ymwneud â pholisiau a oedd o ddiddordeb i'r sector
- Rhoi cyhoeddusrwydd i dros **300 o ymgynghoriadau** polisi drwy'r bwletin ymgynghori wythnosol
- Paratoi **34 o ymatebion** a oedd yn rhoi sylw i ddiddordebau a phryderon y trydydd sector
- **Hwyluso ymgysylltiad y sector** â Llywodraeth Cynulliad Cymru drwy Gynllun y Trydydd Sector, y Cyngor Partneriaeth a chyfarfodydd â gweinidogion
- **Sicrhau** bod y sector yn cael ei **gynrychioli** ym mhrist bartneriaethau a gweithgorau Llywodraeth Cymru

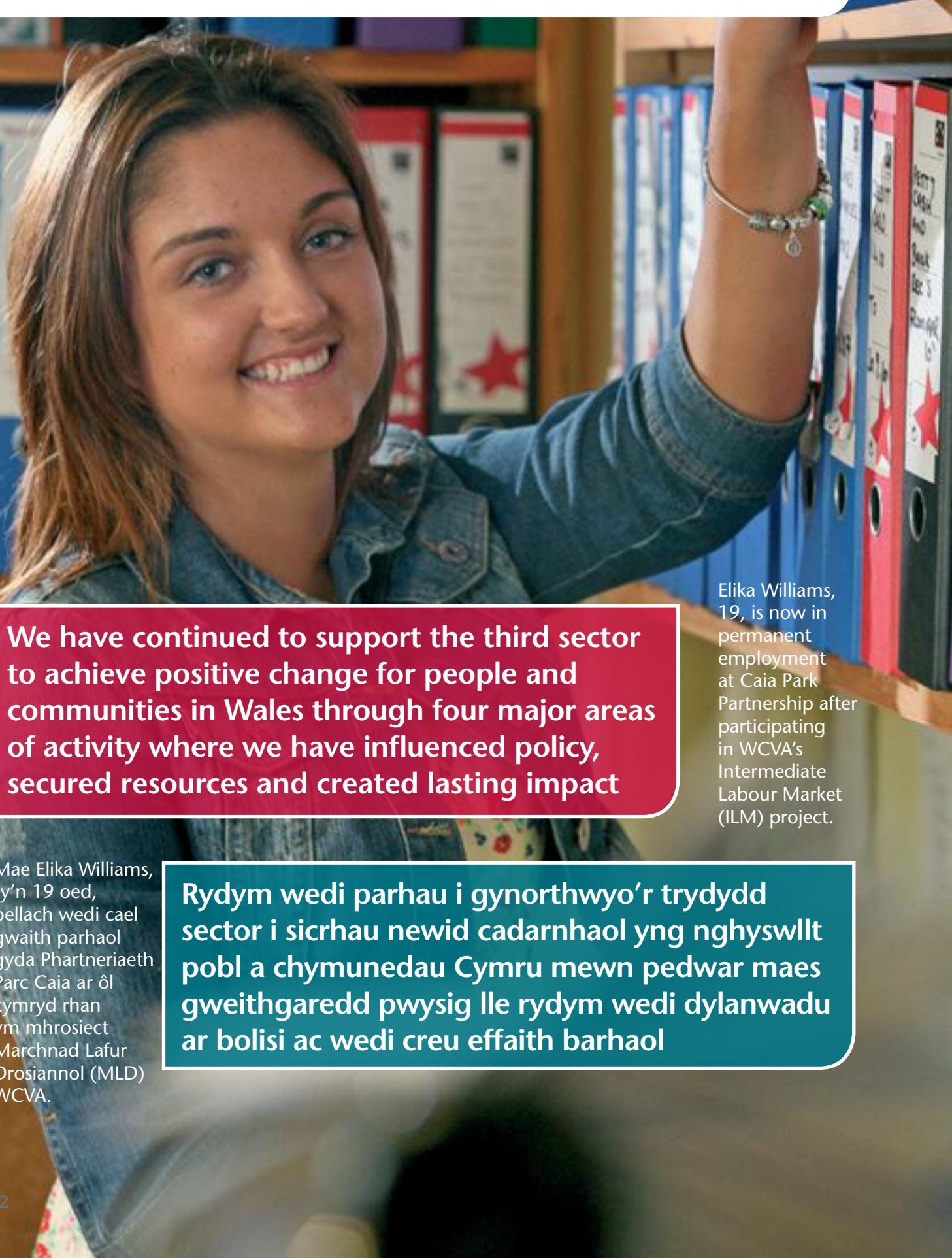
- **Hwyluso rhwydweithiau yn y trydydd sector** sy'n ymwneud â chydreddoldeb a hawliau dynol, camdefnyddio sylweddau, cyflawnder cymunedol ac iechyd, gofal cymdeithasol a lles
- **Hybu arferion da** mewn trefniadau gweithio rhwng y sector ac awdurdodau lleol, a monitro effeithiolrwydd compactau lleol
- **Hyrwyddo partneriaethau** rhwng byrddau iechyd lleol newydd a'r trydydd sector

WCVA Chair  
Win Griffiths and  
Dame Suzi Leather,  
Chair of the Charity  
Commission, at  
our 2010 annual  
conference

Cadeirydd WCVA  
Win Griffiths a'r Fonesig  
Suzi Leather, Cadeirydd  
y Comisiwn Elusennau,  
yn ein cynhadledd  
flynyddol yn 2010



## 2 Achieving change Sicrhau newid



**We have continued to support the third sector to achieve positive change for people and communities in Wales through four major areas of activity where we have influenced policy, secured resources and created lasting impact**

Elika Williams, 19, is now in permanent employment at Caia Park Partnership after participating in WCVA's Intermediate Labour Market (ILM) project.

Mae Elika Williams, sy'n 19 oed, bellach wedi cael gwaith parhaol gyda Phartneriaeth Parc Caia ar ôl cymryd rhan ym mhrosiect Marchnad Lafur Drosiannol (MLD) WCVA.

**Rydym wedi parhau i gynorthwyo'r trydydd sector i sicrhau newid cadarnhaol yng nghyswllt pobl a chymunedau Cymru mewn pedwar maes gweithgaredd pwysig lle rydym wedi dylanwadu ar bolisi ac wedi creu effaith barhaol**

**WCVA makes the case for a well resourced sector, where access to finance and other resources is maximized and diversified, and decision making is fair, transparent and sustainable**

## Resources

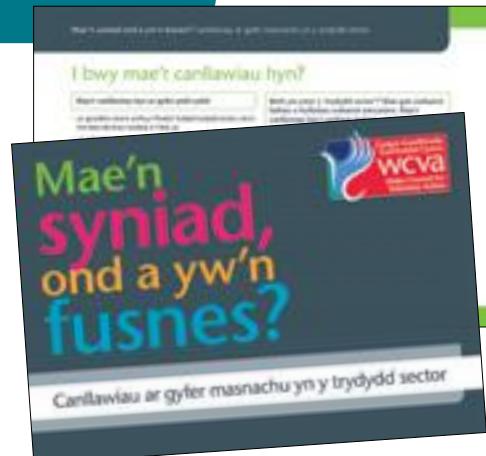
- Developing a third sector trading website, [www.3to3.org.uk](http://www.3to3.org.uk) to enable third sector groups to develop internet trading activities – 100 groups have registered as sellers, offering over 200 services and products
- Preparing a **trading guide**, *It's an idea but is it business?*, to help third sector organisations develop trading and enterprise activities
- Providing **seminars and workshops** for third sector organisations on dealing with potential budget cuts/reductions and joint working and mergers
- Managing a **portfolio of loans** to third sector organisations through the Communities Investment Fund 1
- Completing arrangements for a **£6m new loan fund**, Communities Investment Fund 2, to be launched in Autumn 2011, which will include an Invest to Serve portfolio aimed at supporting third sector public service delivery



**Mae WCVA yn dadlau'r achos dros gael sector sy'n meddu ar ddigon o adnoddau, lle sicrheir y cyfleoedd gorau posibl i gael gafael ar gyllid ac adnoddau eraill o ffynonellau amrywiol, a lle mae'r penderfyniadau a wneir yn deg, yn dryloyw ac yn gynaliadwy**

## Adnoddau

- Llunio gwefan fasnachu ar gyfer y trydydd sector, sef [www.3i3.org.uk](http://www.3i3.org.uk), fel bod modd i grwpiau yn y trydydd sector ymgymryd â gweithgareddau masnachu ar y rhyngrwyd – mae 100 o grwpiau wedi cofrestru fel gwerthwyr, ac maent yn cynnig dros 200 o wasanaethau a nwyddau
- Paratoi **canllaw ar fasnachu**, sef *Mae'n syniad, ond a yw'n fusnes?* i helpu mudiadau yn y trydydd sector i ddatblygu gweithgareddau menter a masnachu
- Darparu **seminarau a gweithdai** i fudiadau yn y trydydd sector ar ddelio â chyfngiadau/toriadau dichonol mewn
- cyllidebau, gweithio ar y cyd ac uno
- Rheoli **portffolio o fenthyciadau** i fudiadau'r trydydd sector drwy Gronfa Fuddsoddi Gymunedol 1
- Cwblhau trefniadau ar gyfer **cronfa fenthyciadau newydd gwerth £6m**, sef Cronfa Fuddsoddi Gymunedol 2, a gaiff ei lansio yn Hydref 2011 ac a fydd yn cynnwys portffolio 'Buddsoddi i Wasanaethu' sydd â'r nod o gefnogi darpariaeth gwasanaeth cyhoeddus y trydydd sector





**Our projects have helped transform the lives of thousands of economically inactive and unemployed people across Wales through skills, qualifications, work experience and support into permanent jobs**

## Skills, training and jobs

- Investing almost **£14m European funding** through our Engagement Gateway project in 243 contracts, mostly in the third sector, which is boosting the skills, confidence and employability of disadvantaged people who are furthest from the labour market
- Investing almost **£16m European funding** through our Intermediate Labour Market (ILM) project in North and East Wales through **52 contracts**, which is providing employment, training and work experience for **1,000 economically inactive people** who will gain at least one recognised qualification and about half are moving into permanent jobs
- **Winning £1m of funding** to pilot our ILM project in South and West Wales to support out of work 16-17 year olds into employment
- Creating nearly **1,900 jobs** for young people through the third sector Future Jobs consortium, led by WCVA
- **Lobbying** for a continuation of the Future Jobs Fund in Wales, and supporting the Welsh Government's pledge to introduce a new Jobs Fund for Wales in 2012

Our storybook of previously unemployed young people who gained skills, training and permanent employment through our Future Jobs Fund programme

Ein hanesion am bobl ifanc a arferai fod yn ddi-waith a lwyddodd i ennill sgiliau, cael hyfforddiant a chael gwaith parhaol drwy raglen Cronfa Swyddi'r Dyfodol

**Jobs for young people**  
Wales' third sector experience of the Future Jobs Fund

**Swyddi ar gyfer pobl ifanc**  
Produced by Menter Cymru yng Nghymru a Gwales Swyddi'r Dyfodol

Supporting Wales' 20,000 additional voluntary organisations, the campaign 16-25s to increase their volunteering opportunities.

**Hollie Billington**

Future Jobs Fund worked for me because it attracts employers that want to support and invest in young people.<sup>1</sup>

Trinity Church, Bethesda, Bala  
I'm a receptionist. I've been here for over a year now and I've really enjoyed my placement. I've learned lots of new skills and I've made lots of new friends. I've also been able to help out with the church's events and activities. I'm really grateful for this opportunity and I'm looking forward to what the future holds.

1. Based on 2010/11 survey data. 20% of respondents said they had been offered a job or apprenticeship after their placement. 16-25s were more likely than other age groups to say they had been offered a job or apprenticeship.

'Living on the Gurnos Estate I see many young people without hope and falling into the trap of drugs, alcohol abuse and crime. We need projects like this to give people here a chance to have a better life.'

Martin Greaney was a member of the generation of young people in Wales drifting into long-term unemployment before Dowlais Boys and Girls Club applied for funding from WCVA's Future Jobs Fund programme to create six-month

trainee youth worker opportunities.

Now he's permanently employed at the club, managing volunteers, with advanced level qualifications in youth work, and mentoring youngsters from Merthyr's Gurnos Estate to keep them off the 'slippery slope' as he describes it.

'It's turned my life around', he said. 'I really believe that all youngsters around here need are decent opportunities and some support.'

'Wrth fyw ar Stad y Gurnos rwy'n gweld llawer o bobl ifanc sydd wedi anobeithio ac sy'n disgyn i fagl cyffuriau, camddefnyddio alcohol a throseddu. Mae angen prosiectau fel hyn i roi cyfle i'r bobl sydd yma gael bywyd gwell.'

Roedd Martin Greaney yn un o'r genhedlaeth o bobl ifanc yng Nghymru oedd yn llithro i ddiweithdra tymor hir cyn i Glwb Bechyn a Merched Dowlais wneud cais am gyllid o Gronfa Swyddi'r Dyfodol WCVA i greu cyfleoedd i hyfforddi fel gweithiwr ieuencid am gyfnod o chwe mis.

Erbyn hyn, mae ganddo swydd barhaol yn y clwb yn rheoli gwirfoddolwyr, gyda chymwysterau uwch mewn gwaith ieuencid. Mae hefyd yn mentora pobl ifanc o Stad y Gurnos ym Merthyr Tudful i'w cadw rhag cychwyn ar y 'llwybr llithrig' fel mae ef ei hun yn ei ddweud.

'Mae wedi gweddnewid fy mywyd' meddai. 'Rwy'n gredinol mai'r unig beth y mae ar bobl ifanc fan hyn ei angen yw cyfleoedd o'r iawn ryw a rhywfaint o gefnogaeth.'

**Mae ein prosiectau wedi helpu i drawsnewid bywydau miloedd o bobl ddi-waith ac economaidd anweithgar ledled Cymru ar ffurf sgiliau, cymwysterau, profiad gwaith a chymorth gyda swyddi parhaol**

## Sgiliau, hyfforddiant a swyddi

- Buddsoddi bron i **£14m o gyllid Ewropeaidd** mewn 243 o gontactau drwy ein prosiect Porth Ymgysylltu, y mwyafrif ohonynt yn y trydydd sector, gan hybu sgiliau, hyder a chyflwyno gwaith, a phrofiad gwaith i **1,000 o bobl economaidd anweithgar**. Byddant yn ennill o leiaf un cymhwyster cydnabyddedig ac mae oddeutu hanner y bobl dan sylw yn symud i swyddi parhaol
- Buddsoddi bron i **£16m o gyllid Ewropeaidd** drwy ein prosiect Marchnad Lafur Drosiannol (MLD) yng Ngogledd a Dwyrain Cymru. Gwnaed hyn drwy gyfrwng **52 o gontactau** sy'n darparu gwaith, hyfforddiant a phrofiad gwaith i **1,900 o bobl economaidd anweithgar**. Byddant yn ennill o leiaf un cymhwyster cydnabyddedig ac mae oddeutu hanner y bobl dan sylw yn symud i swyddi parhaol
- **Ennill gwerth £1m o nawdd** i dreialu ein prosiect MLD yn Ne a Gorllewin Cymru er mwyn cynorthwyo pobl ifanc 16-17 oed diwaith i ddod o hyd i waith
- Creu bron i **1,900 o swyddi** ar gyfer pobl ifanc drwy gonsortiwm Swyddi'r Dyfodol y trydydd sector, dan arweiniad WCVA
- **Lobio** dros barhad Cronfa Swyddi'r Dyfodol yng Nghymru, a chefnogi addewid Llywodraeth Cymru i gyflwyno Cronfa Swyddi newydd ar gyfer Cymru yn 2012





We have enabled the third sector to take action on both the causes and consequences of climate change

## Climate change

- Sharing information on how voluntary organisations can reduce their carbon footprint: the third sector climate change leadership group members have reduced theirs, and identified impacts on their beneficiaries, in a series of practical case studies available on our website
- Representing the sector on the Welsh Government's Climate Change Commission
- Providing a Communities First Eco Pack for each Community First area
- Increasing awareness of the equalities and social justice dimension to climate change through a round table discussion for equalities organisations
- Through Environment Wales, investing grant aid of over **£740,000** in **217** environmental and bio-diversity projects, involving over **5,000** volunteers; for every grant distributed by Environment Wales, **34** volunteers were supported, 47 weeks – or **1,880 hours** – of environmental action were enabled, one job was created or safeguarded, and over **£9,000** of additional funding was drawn in
- Launching a new grant scheme, managed by Environment Wales, to support behaviour change in response to climate change, the **Supporting Sustainable Living Grant Scheme**, funded by the Welsh Government
- Supporting forest projects in Africa totalling **700,000 hectares** through the Size of Wales project
- Increasing awareness of climate change through the Welsh Government funded Age of Stupid Grant Scheme. There were **50** screenings of the Age of Stupid film by community groups across Wales, with **1,210** people attending
- Increasing action on climate change through the Welsh Government funded pilot **Climate Change Grant Scheme**. In total, **63** grants worth almost **£95,000** were awarded to **62** different groups across **18** local authority areas. Activities ranged from a carbon-reduction awareness-raising football match to an electricity-generating rowing machine at the Urdd Eisteddfod



**Rydym wedi galluogi'r trydydd sector i weithredu yng nghyswllt y pethau sy'n achosi newid yn yr hinsawdd a chanlyniadau'r newid hwnnw**

## Newid yn yr hinsawdd



- Rhannu gwybodaeth ynghylch sut y gall mudiadau gwirfoddol leihau eu hól troed carbon: mae aelodau'r grŵp sy'n arwain ar newid yn yr hinsawdd yn y trydydd sector wedi lleihau eu hól troed nhw, ac wedi canfod effaith hyn ar eu buddiolwyr, mewn cyfres o astudiaethau achos ymarferol sydd ar gael ar ein gwefan
- Cynrychioli'r sector ar Gomisiwn Llywodraeth Cymru ar Y Newid yn yr Hinsawdd
- Darparu Eco-Becyn Cymunedau yn Gyntaf i holl ardaloedd Cymunedau yn Gyntaf
- Cryfhau ymwybyddiaeth o'r elfen cyfiawnder cymdeithasol a chydraddoldeb yng nghyswllt newid yn yr hinsawdd ar ffurf trafodaeth o amgylch y bwrdd ar gyfer mudiadau cydraddoldeb
- Drwy Amgylchedd Cymru, buddsoddi cymorth grant gwerth dros **£740,000** mewn **217** o brosiectau bioamrywiaeth ac amgylcheddol a oedd yn cynnwys **5,000** o wirfoddolwyr. Yng nghyswllt pob grant a ddosbarthwyd gan Amgylchedd Cymru, rhoddwyd cymorth i **34** o wirfoddolwyr, hwyluswyd 47 wythnos – sef **1,880 awr** – o weithredu amgylcheddol, cafodd un swydd ei chreu neu ei diogelu, a chafwyd dros **£9,000** o nawdd ychwanegol
- Lansio cynllun grant newydd, wedi'i reoli gan Amgylchedd Cymru, i gefnogi newid ymddygiad mewn ymateb i newid yn yr hinsawdd, sef y **Cynllun Grant i Gefnogi Byw'n Gynaliadwy**. Cafodd y cynllun ei gyllido gan Lywodraeth Cymru
- Cefnogi prosiectau fforestydd yn Affrica sy'n cwmpasu **700,000 hectare** drwy'r prosiect Maint Cymru
- Cryfhau ymwybyddiaeth o newid yn yr hinsawdd drwy Gynllun Grant Oes y Dwl a gyllidir gan Lywodraeth Cymru. Dangoswyd y ffilm Age of Stupid 50 o weithiau gan grwpiau cymunedol ledled Cymru. Daeth 1,210 o bobl i'w gweld.
- Cynyddu'r gweithredu ar newid yn yr hinsawdd drwy dreialu'r **Cynllun Grant Newid yn yr Hinsawdd** a gyllidwyd gan Lywodraeth Cymru. I gyd gyda'i gilydd, dyfarnwyd **63** o grantiau gwerth bron i **£95,000** i **62** o grwpiau gwahanol mewn **18** ardal awdurdod lleol. Roedd y gweithgareddau'n amrywio o gynnal gêm pêl-droed er mwyn codi ymwybyddiaeth ynghylch lleihau carbon i beiriant rhwyfo oedd yn cynhyrchu trydan yn Eisteddfod yr Urdd

*A sparrow hotel made by volunteers at Pembrokeshire FRAME being presented by Environment Wales to the Minister for Environment, Sustainability and Housing, Jane Davidson*

*Gwesty adar y to wedi'i greu gan wirfoddolwyr yn FRAME Sir Benfro yn cael ei gyflwyno gan Amgylchedd Cymru i'r Gweinidog dros yr Amgylchedd, Cynaliadwyedd a Thai, Jane Davidson*





We have provided guidance, support and training to enable the third sector to play its full part in improving public services for people and communities in Wales

## Public services

Participation Cymru staff at the Powys Agency for Mental Health Open Day

Staff Cyfranogaeth Cymru yn Niwrnod Agored Asiantaeth Iechyd Meddwl Powys

Through **Participation Cymru**, the cross-sector partnership hosted by WCVA that promotes good practice in participation and citizen engagement:

- Working with partners to prepare and consult on the *National Principles for Public Engagement in Wales*, published in 2011 and endorsed by the First Minister for Wales
- Organising **24** training courses to develop skills in citizen engagement
- Attracting over **20,000** visitor sessions to the dedicated Participation Cymru website [www.participationcymru.org.uk](http://www.participationcymru.org.uk)
- Publishing **13** e-newsletters, and responding to over **1,000** citizen engagement enquiries

Through our **Voices for Change Cymru** project, supported by the Big Lottery Fund, we have assisted the sector to influence policy and legislation at local and national levels:

- Providing **27** training courses and **23** additional workshops/events across Wales
- Providing advice to **64** groups on legislation and scrutiny
- Providing a dedicated website ([www.voicesforchangecymru.org.uk](http://www.voicesforchangecymru.org.uk)), helping people to understand how local and national decision making processes work, attracting nearly **19,000** visits with over **13,000** documents downloaded
- Responding to the Assembly Legislation Committee scrutiny of the Welsh Government's measure proposal on local governance and scrutiny

## Rydym wedi darparu canllawiau, cymorth a hyfforddiant fel bod modd i'r trydydd sector chwarae ei ran yn llawn yn y gwaith o wella gwasanaethau cyhoeddus i bobl a chymunedau Cymru

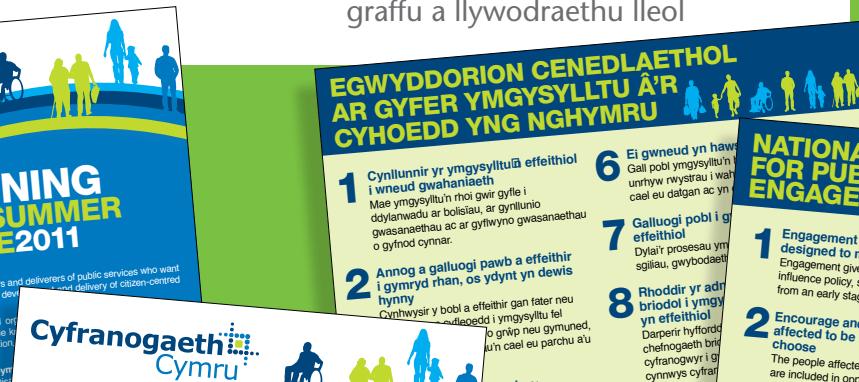
# Gwasanaethau cyhoeddus

Trwy Cyfranogaeth Cymru, y bartneriaeth traws-sector a sefydlwyd gan WCVA i hybu arferion da ym maes cyfranogaeth ac ymgysylltu â dinasyddion:

- Gweithio gyda phartneriaid barato'i'r Egwyddorion Cenedlaethol ar gyfer Ymgysylltu â'r Cyhoedd ac i ymgynghori yn eu cylch. Cyhoeddwyd y rhain yn 2011 a chawsant eu cymeradwyo gan Brif Weinidog Cymru.
- Trefnu **24** o gyrsiau hyfforddi i ddatblygu sgiliau ym maes ymgysylltu â dinasyddion
- Denu dros **20,000 o ymwelwyr** i wefan Cyfranogaeth Cymru, sef [www.participationcymru.org.uk](http://www.participationcymru.org.uk)
- Cyhoeddi **13** o gylchlythyrau electronig ac ymateb i dros **1,000** o ymholaiddau yn ymwneud ag ymgysylltu â dinasyddion.

Drwy ein prosiect **Lleisiau Dros Newid Cymru**, a gefnogir gan Y Gronfa Loteri Fawr, rydym wedi cynorthwyo'r sector i ddylanwadu ar bolisi a deddfwriaeth yn lleol ac ar lefel genedlaethol:

- Darparu **27** o gyrsiau hyfforddi a **23** o ddigwyddiadau/gweithdai ychwanegol ledled Cymru
- Darparu cyngor i **64** o grwpiau ar ddeddfwriaeth a chraffu
- Darparu gwefan bwrpasol ([www.voicesforchangecymru.org.uk](http://www.voicesforchangecymru.org.uk)), i helpu pobl i ddeall sut mae prosesau gwneud penderfyniadau cenedlaethol a lleol yn gweithio. Cafwyd bron i **19,000** o ymweliadau â'r wefan a llwythwyd dros **13,000** o ddogfennau'n oddi ar y wefan
- Ymateb i waith craffu Pwyllgor Deddfau'r Cynulliad ar gynnig Llywodraeth Cymru o ran y Mesur ar graffu a llywodraethu lleol





A volunteer at Cycle Training Wales, a recycling charity based in Cardiff

## Public services

We have promoted the third sector's contribution to the **design, review and delivery of health and social services**, including:

- Publishing *Bridging the Gap*, a report that clearly demonstrates the added value of the third sector in keeping people with long term healthcare needs independent, in supporting community based models of care, and in working in partnership with the public sector to ensure best value
- Monitoring implementation of social services commissioning guidance and identifying training needs or other support required to be developed nationally
- Introducing Health Social Care and Wellbeing award for WCVA's *Network Wales Awards*
- Representing the third sector on key public service initiatives, including the National Commissioning Executive Group for Social Services, and Welsh Government's New Models work stream
- Delivering policy events around Wales on commissioning
- Publishing research on Delayed Transfers of Care, demonstrating that third sector provision delivers better services for users, with cost savings to the Local Health Board

- Publishing a comprehensive e-bulletin for members of the Health, Social Care and Wellbeing network
- Piloting Standards in Health Care with two third sector organisations
- Working with CVCs to promote the role and development of the Local Compacts with the LHBs
- Working with Welsh Government, and statutory and third sector partners on the development of the third sector action plans under the LHB 5 Year Frameworks
- 

We have helped to equip the sector to **meet service delivery challenges**, by:

- Developing co-production strategy and promoting this to public service commissioners
- Maintaining a database of over **3,100** third sector service providers
- Delivering **9** two-day How to tender courses at venues across Wales for **230** participants; and a series of **7** master-classes on Structuring and writing competitive tenders, Competitive tender presentations and Pricing your bid to win
- Organising **9** events on joint tendering, collaboration and mergers, delivered to a total of **91** people

## Gwasanaethau cyhoeddus

Rydym wedi hybu cyfraniad y trydydd sector at **ddyluniad y gwasanaethau iechyd a chymdeithasol a'r adolygiad a'r ddarpariaeth** ohonynt. Mae hyn yn cynnwys:

- Cyhoeddi *Pontio'r Bwlch*, sef adroddiad sy'n dangos yn glir beth yw gwerth ychwanegol y trydydd sector yng nghyswllt cadw annibyniaeth pobl ag anghenion gofal iechyd tymor hir, o ran cefnogi modelau gofal yn y gymuned ac o safbwyt gweithio mewn partneriaeth gyda'r sector cyhoeddus i sicrhau gwerth gorau
- Monitro gweithrediad canllawiau comisiynu'r gwasanaethau cymdeithasol a chanfod anghenion hyfforddiant ac anghenion cefnogaeth eraill er mwyn datblygu hyn yn genedlaethol
- Cyflwyno gwobr lechyd, Gofal Cymdeithasol a Lles yng nghyswllt Gwobrau Rhwydwaith Cymru WCVA
- Cynrychioli'r trydydd sector mewn mentrau gwasanaeth cyhoeddus allweddol, gan gynnwys Grŵp Comisiynu Cenedlaethol y Gwasanaethau Cymdeithasol a ffrwd gwaith Modelau Newydd Llywodraeth Cymru
- Darparu digwyddiadau polisi ym maes comisiynu o amgylch Cymru
- Cyhoeddi gwaith ymchwil ar Oedi wrth Drosglwyddo Gofal. Mae'r gwaith hwn yn dangos bod y trydydd sector yn cynnig gwasanaethau gwell i ddefnyddwyr ac yn arbed costau i'r Bwrdd lechyd Lleol
- Cyhoeddi e-fwletin cynhwysfawr ar gyfer aelodau'r rhwydwaith lechyd, Gofal Cymdeithasol a Lles
- Treialu Safonau mewn Gofal lechyd gyda dau o fudiadau'r trydydd sector
- Cydweithio â CGS i hyrwyddo rôl a hybu datblygiad y Compactau Lleol gyda'r BILI
- Cydweithio â Llywodraeth Cymru, a gyda phartneriaid statudol a phartneriaid yn y trydydd sector, i lunio cynlluniau gweithredu'r trydydd sector yng nghyswllt Fframweithiau 5 Mlynedd y BILI

Rydym wedi helpu i alluogi'r sector i **ymdopi â heriau yng nghyswllt darparu gwasanaeth** drwy:

- Lunio strategaeth cyd-gynhyrchu a hyrwyddo hon ymysg comisiynwyr gwasanaethau cyhoeddus
- Cynnal cronfa ddata o dros **3,100** o ddarparwyr gwasanaeth y trydydd sector
- Darparu **9** cwrs deuddydd ar Sut i Dendro mewn lleoliadau ledled Cymru ar gyfer **230** o gyfranogion ynghyd â chyfres o **7** o ddosbarthiadau meistr ar lunio ac ysgrifennu tendrau cystadleuol, cyflwyniadau tendro cystadleuol a phrisio eich cais er mwyn ennill y tendr
- Trefnu **9** digwyddiad ar dendro ar y cyd, cydweithio ac uno, a'u cyflwyno i **91** o bobl

*Gwirfoddolwr yn Hyfforddiant Beicio Cymru, elusen ailgylchu yng Nghaerdydd*

## 3 Resourcing the sector Darparu adnoddau ar gyfer y sector

'Chwarae Teg sits on the Third Sector Partnership Council (TSPC) as the representative for employment. In this capacity, we facilitate a network of organisations with interests in employment related issues. We receive a grant from the WCVA to facilitate this network. This money allows us to spend time developing the membership and consulting with the network on matters of importance. We are then able to bring these matters to the attention of the council which is chaired by the Minister for Social Justice and Local Government.'

Katy Chamberlain, Chief Executive, Chwarae Teg

'Mae Chwarae Teg yn rhan o Gyngor Partneriaeth y Trydydd Sector fel y cynrychiolydd ar gyfer cyflogaeth. Yn y cyswllt hwn, rydym yn hwyluso rhwydwaith o fudiadau sydd â diddordeb mewn materion sy'n ymwneud â chyflogaeth. Rydym yn derbyn grant gan WCVA i hwyluso'r rhwydwaith hwn. Mae'r arian hwn yn ein galluogi i dreulio amser yn datblygu'r rhestr aelodau ac ymgynghori â'r rhwydwaith ar faterion pwysig. Rydym felly'n gallu rhoi sylw i'r materion hyn gerbron y cyngor a gaiff ei gadeirio gan y Gweinidog dros Gyflawnder Cymdeithasol a Llywodraeth Leol.'

Katy Chamberlain, Prif Weithredwr, Chwarae Teg



**We have helped to safeguard and increase the resources available to the third sector. Through 16 grant schemes we have made grant payments to 1,500 organisations totalling £12,028,355, while our procured contracts schemes distributed £12,652,592 – a total of £24,680,947.**

Rydym wedi helpu i ddiogelu a chynyddu'r adnoddau sydd ar gael i'r trydydd sector. Trwy gyfrwng 16 o gynlluniau grant rydym wedi talu grantiau i 1,500 o fudiadau, gwerth £12,028,355 i gyd gyda'i gilydd. Mae ein cynlluniau contractau caffael wedi dyrannu £12,652,592. Mae hyn yn gwneud cyfanswm o £24,680,947.

# 1 Grant schemes

## Cynlluniau grantiau

	2010/11		2009/10	
	Number of Grants Paid Nifer y Grantiau a Dalwyd	Value of Grants Paid Gwerth y Grantiau a Dalwyd	Number of Grants Paid Nifer y Grantiau a Dalwyd	Value of Grants Paid Gwerth y Grantiau a Dalwyd
	£	£	£	£
Active Community <i>Cymdeithas Fyw</i>	27	836,505	25	942,926
Russell – Youth Led <i>Russell – Dan Arweiniad Pobl Ifanc</i>	0	0	17	85,000
Russell – Youth Volunteering <i>Russell – Gwirfoddoli Ymhlieth Pobl Ifanc</i>	1	(6,430)	40	219,857
Communities First <i>Cymunedau yn Gyntaf</i>	806	2,160,098	1054	2,767,672
Gwraidd	0	0	0	(7,517)
Local Regeneration <i>Adfywio Lleol</i>	0	0	0	(24,037)
Local Volunteering Services <i>Gwasanaethau Gwirfoddoli Lleol</i>	19	3,021,861	19	2,988,982
Mental Health Iechyd Meddwl	99	924,298	146	3,778,503
Millennium Volunteers <i>Gwirfoddolwyr y Mileniwm</i>	64	301,148	48	198,018
Size of Wales Maint Cymru	3	900	0	0
Goldstar Seren Aur	38	62,052	32	49,741
Volunteering in Wales Fund <i>Cronfa Gwirfoddoli yng Nghymru</i>	65	696,946	54	643,093
Environment Wales <i>Amgylchedd Cymru</i>	225	953,594	151	868,377
Biodiversity <i>Bioamrywiaeth</i>	1	5,250	0	0
Strategic Recycling – ERDF <i>Ailgylchu Strategol – ERDF</i>	6	968,535	2	40,170
GwirVol	85	615,192	56	312,383
Advice Training Network <i>Rhwydwaith Hyfforddiant Cynghori</i>	0	0	13	192,838
Volunteering Enhancement Initiative <i>Cynllun Cryfhau Gwirfoddoli</i>	19	1,346,323	38	1,604,764
Partnership Council <i>Y Cyngor Partneriaeth</i>	40	126,514	27	122,160
Social Risk – Objective 1 <i>Risg Gymdeithasol – Amcan 1</i>	0	0	0	(330)
Age of Stupid Oes y Dwl	1	69	44	10,256
NAVCA	1	15,500	0	0
Volunteering Gwirfoddoli	0	0	19	44,000
	<b>12,028,355</b>		<b>14,836,85</b>	
	<b>1,500</b>	<b>5</b>	<b>1,785</b>	<b>6</b>

## 2 Procured contracts Contractau caffael

	2010/11 Value of contracts paid <i>Gwerth y contractau a dalwyd</i> £
Intermediate Labour Market - Convergence Area Marchnad Lafur Drosiannol – Ardal Gydgyfeirio	1,752,484
Intermediate Labour Market - Competitiveness Area Marchnad Lafur Drosiannol – Ardal Gystadleuwyd	747,887
DWP Volunteering Prosiect Gwirfoddoli'r Adran Gwaith a Phensiynau	138,240
Future Jobs Fund Cronfa Swyddi'r Dyfodol	7,008,304
Community First Advice Cygner ar gyfer Cymunedau yn Gyntaf	172,954
Gateway - Convergence Area Porth Ymgysylltu - Ardal Gydgyfeirio	2,261,325
Gateway - Competitiveness Area Porth Ymgysylltu - Ardal Gystadleuwyd	571,398
	<b>12,652,592</b>

**From £500 to help community carnivals to £300,000 to run employment projects, WCVA funding is supporting grassroots voluntary action and third sector delivery of key public services**

**O £500 i helpu carnifalau cymunedol i £300,000 ar gyfer cynnal prosiectau cyflogaeth, mae cyllid gan WCVA yn cefnogi gwirfoddoli ar lawr gwlac ac yn helpu'r trydydd sector i gyflenwi gwasanaethau cyhoeddus allweddol**

Welsh speaker Brendan Zyborski, 22, from Menai Bridge is now employed by the National Mountaineering Centre, Plas y Brenin after taking part in a programme run by the North West Wales Outdoor Partnership funded through our Intermediate Labour Market (ILM) project.

Mae Brendan Zyborski, gŵr ifanc 22 oed o Borthaethwy sy'n siarad Cymraeg, erbyn hyn yn gweithio i Ganolfan Fynydda Genedlaethol Plas y Brenin ar ôl cymryd rhan mewn rhaglen a gynhalwyd gan Bartneriaeth Awyr Agored Gogledd Orllewin Cymru gyda nawdd gan ein prosiect Marchnad Lafur Drosiannol (MLD).



**The longer term impact of funding local, grass-roots activities is that it encourages and empowers more community involvement, and restores community spirit and pride**

**Yn y tymor hirach, mae cyllido gweithgareddau lleol ar lawr gwlad yn annog ac yn grymuso mwy o gyfranogiad gan y gymuned. Mae hefyd yn adfer balchder yn y gymuned ac ymdeimlad o ysbryd cymunedol**



Money from the Communities First Trust Fund has helped reduce social isolation and improve the quality of life for elderly residents of the Ty Pontrhun sheltered housing complex in Merthyr Tydfil.

With a small grant from the Trust Fund, they have purchased a Nintendo Wii which they use for exercise classes, large playing cards for the partially sighted and a new television for the communal lounge.

Mae arian o Gronfa Ymddiriedolaeth Cymunedau yn Gyntaf wedi helpu i leihau ynysu cymdeithasol ac i wella ansawdd bywyd preswylwyr hŷn Tŷ Pontrhun, sef clwstwr o dai gwarchod ym Merthyr Tudful.

Gyda chymorth grant bychan gan y Gronfa Ymddiriedolaeth, maent wedi prynu Nintendo Wii i'w ddefnyddio ar gyfer dosbarthiadau ymarfer corff, cardiau chwarae mawr ar gyfer pobl rhannol ddall a theledu newydd ar gyfer y lolfa.

# 4

# The trustees and charity advisers Ymddiriedolwyr a chyngorwyr elusen

## WCVA Board | Bwrdd WCVA 2010/2011

Win Griffiths	Chair   <a href="#">Cadeirydd</a>
Margaret Jervis, MBE	Vice Chair   <a href="#">Is-gadeirydd</a>
Eurwen E. Edwards, BEM, OBE	Vice Chair   <a href="#">Is-gadeirydd</a>
Chad Patel	Treasurer   <a href="#">Trlysorydd</a>
Louise Bennett	John R. Jones
Nerys Hâf Biddulph, MBE	Liza Kellett
Jacquy Box ( <a href="#">gadawodd ionawr '11/left</a> January '11)	Joy Kent
Mike Denman	Mike Lewis
Paul Glaze	Marcella Maxwell
Simon Harris	Mark McLean
Efa Gruffudd Jones	Judy Owen
Harri Jones	Martin Pollard
	Jaswant Singh JS, MBE, JP
	L. Mair Stephens
	Fran Targett
	Nick Taylor
	Alan Underwood
	Catriona Williams
	Mal Williams
	Michael Williams
	Wendy Williams, MBE
	Victoria Winckler
	Clive Wolfendale
	Pauline Young, MBE

## Co-opted members [Aelodau cyfetholedig](#)

Walter Dickie  
Anne Stephenson  
Hilary Stevens  
Shirley Yendell

## Legal adviser [Ymgynghorydd cyfreithiol](#)

Hanef Bhamjee, OBE Crowley & Company

## Property adviser [Ymgynghorydd adeiladau](#)

Douglas E. Morris

## Management adviser [Ymgynghorydd rheolaeth](#)

David G. Evans

## Observer | [Sylwebydd](#)

Derek Walker

Wales Co-operative Centre

## Auditors | [Archwilwyr](#)

Grant Thornton UK LLP

## Bankers | [Bancwyr](#)

Barclays Bank Plc  
RBS The Royal Bank of Scotland

## Company Secretary [Ysgrifennydd y Cwmni](#)

John Hewitt

## WCVA President [Llywydd WCVA](#)

Glenys Kinnock

## WCVA Vice Presidents [Is-Llywydd WCVA](#)

Tom Jones OBE  
Margaret Thorne CBE DL

# 5 Summarised financial statements

## Datganiadau ariannol cryno

These summarised financial statements are a summary of information extracted from the statutory Annual Report and Accounts. They may not contain sufficient information to allow for a full understanding of the financial affairs of the Charity. For further information, the full Annual Accounts, the report of the independent auditor on those accounts and the Trustees' Annual Report should be consulted. Copies of these can be obtained from T Lewis, Company Secretary.

The Annual Accounts were approved on 13 October 2011 and have been delivered to the Charity Commission and the Registrar of Companies. The accounts have been audited by a qualified auditor, Grant Thornton UK LLP, who issued an unqualified report on the full annual financial statements and on the consistency of the directors' report with those annual financial statements. Their report on the full annual financial statements contained no statement under Sections 498(2) and 498(3) of the Companies Act 2006.

Mae'r datganiadau ariannol cryno hyn yn grynodeb o wybodaeth a godwyd o'r Cyfrifon a'r Adroddiad Blynnyddol statudol. Mae'n bosib nad ydynt yn cynnwys digon o wybodaeth i roi dealltwriaeth lawn o sefyllfa ariannol yr elusen. I gael gwybodaeth bellach, dylid edrych ar y cyfrifon llawn am y flwyddyn, adroddiad yr archwiliwr annibynnol ar y cyfrifon hynny ac Adroddiad Blynnyddol yr Ymddiriedolwyr. Mae copiâu o'r rhain ar gael gan T Lewis, Ysgrifennydd y Cwmni.

Cymeradwywyd y Cyfrifon Blynnyddol ar 13 Hydref 2011 ac fe'u cyflwynwyd i'r Comisiwn Elusennau ac i'r Cofrestrydd Cwmnïau. Archwiliwyd y cyfrifon gan archwilydd cymwys, sef Grant Thornton UK LLP, sydd wedi rhoi adroddiad diamod yng nghyswllt y datganiadau ariannol blynnyddol llawn ac yng Nghyswllt cysondeb adroddiad y cyfarwyddwyr â'r datganiadau ariannol blynnyddol hynny. Nid oedd eu hadroddiad ar y datganiadau ariannol blynnyddol llawn yn cynnwys unrhyw ddatganiad dan Adran 498(2) nac Adran 498(3) Deddf Cwmnïau 2006.

**WCVA would like to thank the following organisations for their support:**

Anglesey Council  
Barclays Bank  
Big Lottery Fund  
Cardiff University  
Carnegie Trust  
CAVO

CCLA  
Charities Aid Foundation  
Class Telecommunications  
Conwy County Council  
Co-operative Cymru  
Countryside Council for

Wales  
Denbigh County Council  
Department for Work & Pensions  
European Structural Funds  
Gwynedd County Council

Mentro Allan  
Skills for Health  
Velindre NHS Trust  
Welsh Assembly Government  
Wales Funders Forum  
Waterloo Foundation

**Hoffai WCVA ddiolch i'r sefydliadau canlynol am eu cefnogaeth:**

Cyngor Ynys Môn  
Banc Barclays  
Y Gronfa Loteri Fawr  
Prifysgol Caerdydd  
Ymddiriedolaeth Carnegie  
CAVO

CCLA  
Sefydliad Cymorth yr Elusennau  
Class Telecommunications  
Cyngor Sir Conwy  
Co-operative Cymru

Cyngor Cefn Gwlad Cymru  
Cyngor Sir Ddinbych  
Yr Adran Gwaith a Phensiynau  
Cronfeydd Strwythurol Ewropeaidd  
Cyngor Sir Gwynedd

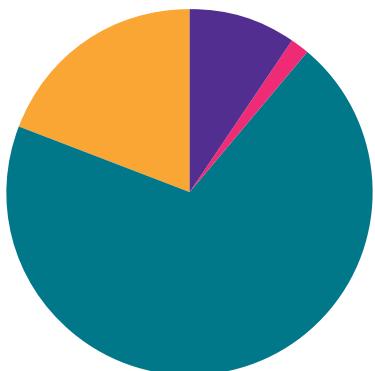
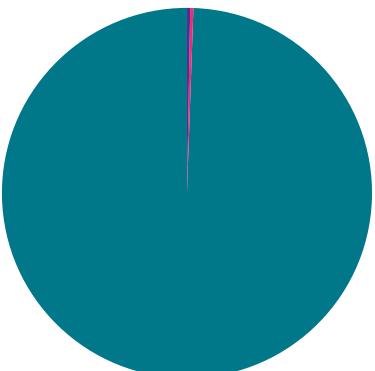
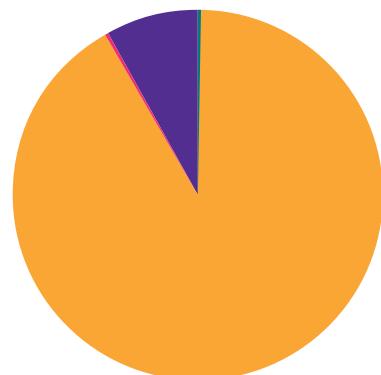
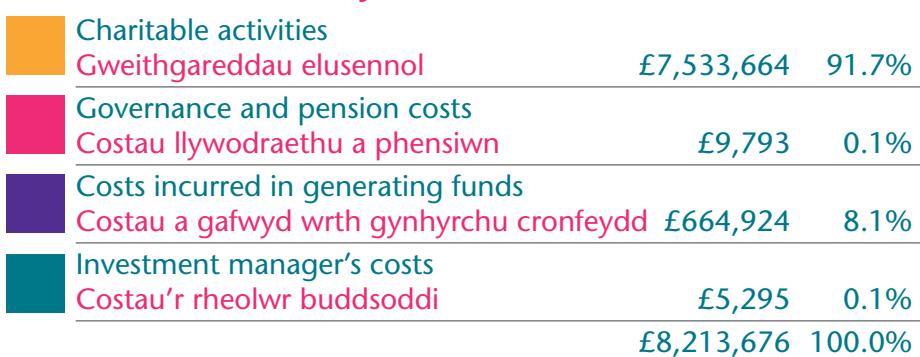
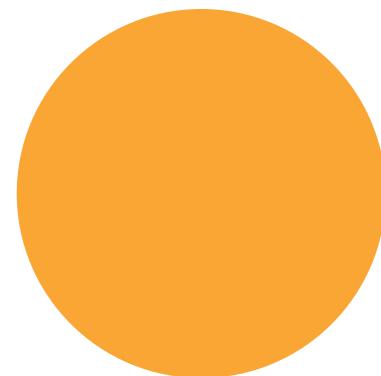
Mentro Allan  
Sgiliau Iechyd  
Ymddiriedolaeth GIG Felindre Llywodraeth Cynulliad Cymru  
Fforwm Cyllidwyr Cymru  
Sefydliad Waterloo

## Group Statement of financial activities for the year ended 31 March 2011

### Datganiad grŵp o weithgareddau ariannol

ar gyfer y flwyddyn a ddaeth i ben ar 31 Mawrth 2011

	Unrestricted funds Cronfeydd anghyfyngedig	Restricted funds Cronfeydd cyfyngedig	Total funds Cyfanswm cronefeydd 2011 £	Total funds Cyfanswm cronefeydd 2010 £
<b>Incoming resources Adnoddau a dderbyniwyd</b>				
<b>Incoming resources from generated funds:</b>				
<b>Adnoddau a dderbyniwyd o gronfeydd a gynhyrchwyd:</b>				
Activities for generating funds				
Gweithgareddau i gynhyrchu cronefeydd	773,034	137,842	910,876	943,170
Investment income Incwm buddsoddiad	136,361	110,379	246,740	167,890
<b>Incoming resources from charitable activities:</b>				
<b>Adnoddau a dderbyniwyd o weithgareddau elusennol:</b>				
Grants receivable Grantiau derbyniadwy	5,604,614	31,933,777	37,538,391	28,045,744
Expenditure recovered Gwariant wedi'i adenill	1,544,526	-	1,544,526	1,592,365
<b>Total incoming resources</b>				
<b>Cyfanswm yr adnoddau a dderbyniwyd</b>	8,058,535	32,181,998	40,240,533	30,749,169
<b>Resources expended Adnoddau a wariwyd</b>				
<b>Costs of generating funds:</b>				
<b>Costau cynhyrchu cronefeydd:</b>				
Costs incurred in generating funds				
Costau a gafwyd wrth gynhyrchu cronefeydd	664,924	-	664,924	750,789
Investment manager's costs				
Costau'r rheolwr buddsoddi	5,295	-	5,295	3,665
<b>Charitable activities Gweithgareddau elusennol</b>	7,533,664	24,346,841	31,880,505	23,413,158
Governance costs Costau llywodraethu	19,793	-	19,793	18,519
Pension finance costs Costau cyllid pensiwn	(10,000)	-	(10,000)	160,000
<b>Total resources expended</b>				
<b>Cyfanswm yr adnoddau a wariwyd</b>	8,213,676	24,346,841	32,560,517	24,346,131
<b>Net incoming resources before other recognised gains Adnoddau net a dderbyniwyd cyn enillion eraill a gydnabyddir</b>	(155,141)	7,835,157	7,680,016	6,403,038
Transfers between funds				
Trosglwyddo rhwng cronefeydd	590,270	(590,270)	-	-
Exceptional gain/(loss) re Strategic Recycling Scheme Enillion/(colled) eithriadol gyda'r Cyllun Ailgylchu Strategol	133,700	-	133,700	539,937
Actuarial gain/(loss) on defined benefit pension scheme Enillion/(colled) actiwaraid ar gynllun pensiwn â buddion wedi'u diffinio	40,000	-	40,000	(830,000)
Exceptional gain re change in valuation method of Pension Liability Enillion eithriadol gyda'r newid yn y ffordd o brisio Atebolwydd Pensiwn	1,230,000	-	1,230,000	
Gain/(loss) on revaluation of investments Enillion/(colled) ar ailbrisio buddsoddiadau	2,672	-	2,672	(29,531)
<b>Net movement in funds</b>				
<b>Symudiad net mewn cronefeydd</b>	1,841,501	7,244,887	9,086,388	6,142,736
Fund balances brought forward at 1 April 2010				
Balansau'r gronfa a ddygwyd ymlaen ar 1 Ebrill 2010	(633,526)	13,046,252	12,412,726	6,269,990
<b>Fund balances carried forward at 31 March 2011</b>	<b>Balansau'r gronfa a ddygwyd ymlaen ar 31 Mawrth 2011</b>			
	1,207,975	20,291,139	21,499,114	12,412,726

**Incoming resources** (unrestricted funds)**Adnoddau a dderbyniwyd** (cronfeydd anghyfngedig)**Incoming resources** (restricted funds)**Adnoddau a dderbyniwyd** (cronfeydd cyfyngedig)**Resources expended** (unrestricted funds)**Adnoddau a wariwyd** (cronfeydd anghyfngedig)**Resources expended** (restricted funds)**Adnoddau a wariwyd** (cronfeydd cyfyngedig)

## Group balance sheet as at 31 March 2011

### Mantolen y grŵp ar 31 Mawrth 2011

	2011 £	2010 £
<b>Fixed assets   Asedau sefydlog</b>		
Tangible assets   Asedau diriaethol	2,522,427	2661281
<b>Current assets   Asedau cyfredol</b>		
Investments   Buddsoddiadau	66,404	63,733
Debtors and prepayments Dyledwyr a rhagdaliadau	102,356	312,201
Debtors: amounts falling due after more than one year   Dyledwyr : symiau sy'n ddyledus ar ôl dros flwyddyn	1,831,299	1,948,363
Cash at bank and in hand Arian yn y banc ac mewn llaw	19,412,484	11,315,876
	21,412,543	13,640,173
Creditors: amounts falling due within one year Credydwyr: symiau sy'n ddyledus cyn pen blwyddyn	(575,856)	(808,728)
<b>Net current assets   Asedau cyfredol net</b>	20,836,687	12,831,445
<b>Total assets less current liabilities</b>	23,359,114	15,492,726
<b>Cyfanswm asedau llai atebolwydd cyfredol</b>		
<b>Defined benefit pension scheme liability</b>		
Atebolwydd cynllun pensiwn â buddion wedi'u diffinio	(1,860,000)	(3,080,000)
<b>NET ASSETS   ASEDAU NET</b>	21,499,114	12,412,726
<b>Funds   Cronfeydd</b>		
Unrestricted:   Anghyfynegidig:		
General funds   Cronfeydd cyffredinol	1,817,975	1,356,474
Sustainable funds   Cronfeydd cynaliadwy	1,250,000	750,000
Designated funds   Cronfeydd dynodedig	-	340,000
Unrestricted Funds (excluding pension liability) Cronfeydd Anghyfynegidig (heb gynnwys atebolwydd pensiwn)	3,067,975	2,446,474
Pension reserves   Cronfeydd pensiwn wrth gefn	(1,860,000)	(3,080,000)
<b>Total unrestricted funds</b>	1,207,975	(633,526)
<b>Cyfanswm cronfeydd anghyfynegidig</b>		
Restricted   Cyfngedig		
Funds in surplus - relating to property Cronfeydd â gwarged - sy'n ymwneud ag eiddo	1,134,151	1,188,158
Funds in surplus - relating to long term loans awarded   Cronfeydd â gwarged - sy'n ymwneud â benthyciadau tymor hir a ddyfarnwyd	1,831,299	1,948,363
Funds in surplus - other Cronfeydd â gwarged - eraill	17,337,615	9,917,699
Funds in deficit   Cronfeydd â diffyg	(11,926)	(7,968)
<b>Total restricted funds</b>	20,291,139	13,046,252
<b>Cyfanswm cronfeydd cyfngedig</b>		
<b>TOTAL FUNDS   CYFANSWM CRONFEYDD</b>	21,499,114	12,412,726

## Statement of the independent auditor to the members of Wales Council for Voluntary Action

We have examined the summarised financial statements of Wales Council for Voluntary Action Limited for the year ended 31 March 2011 which comprise a summary group statement of financial activities and group balance sheet set out on pages 38 to 43.

This statement is made solely to the group's members, as a body, in accordance with Section 428 of the Companies Act 2006 and the regulations made thereunder. Our audit work has been undertaken so that we might state to the group's members those matters we are required to state to them in an auditors' statement on Summary Financial Statements and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the group and the group's members as a body, for our audit work, for this statement, or for the opinions we have formed.

### **Respective responsibilities of trustees and auditors.**

The trustees (who are also the directors of the Wales Council for Voluntary Action for the purposes of Company Law) are responsible for the preparation of the summarised annual report in accordance with applicable law. Our responsibility is to report to you our opinion on the consistency of the summary financial statements within the summarised annual report with the full annual accounts, the trustees' report and its compliance with the relevant requirements of Section 428 of the Companies Act 2006 and the regulations made thereunder. We also read the other information contained in the summarised annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summary financial statements. Our responsibilities do not extend to any other information.

### **Basis of opinion**

We conducted our work in accordance with the Bulletin 2008/3 "The Auditors' Statement on the Summary Financial Statement" issued by the Auditing Practices Board for use in the United Kingdom. Our report on the group's full annual financial statements describes the basis of our audit opinion on those financial statements and the Trustee's Report.

### **Opinion**

In our opinion, the summarised financial statements are consistent with the full annual accounts and the trustees' report for the year ended 31 March 2011 and complies with the applicable requirements of Section 428 of the Companies Act 2006, and regulations made thereunder.

Grant Thornton UK LLP  
Chartered Accountants  
Registered Auditor  
11-13 Penhill Road  
Cardiff  
13 October 2011

## Datganiad yr archwilydd annibynnol i aelodau Cyngor Gweithredu Gwirfoddol Cymru

Rydym wedi archwilio datganiadau ariannol Cyngor Gweithredu Gwirfoddol Cymru Cyfyngedig ar gyfer y flwyddyn a ddaeth i ben ar 31 Mawrth 2011 sy'n cynnwys datganiad grŵp cryno o weithgareddau ariannol a mantolen grŵp fel y nodir ar dudalennau 38 i 43.

Caiff y datganiad hwn ei wneud ar gyfer aelodau'r grŵp yn unig, fel corff, yn unol ag Adran 428 Deddf Cwmniâu 2006 a'r rheoliadau a wneir yn unol â hi. Mae ein gwaith archwilio wedi cael ei wneud er mwyn inni allu datgan wrth aelodau'r grŵp y materion hynny y mae'n ofynnol inni eu datgan wrthynt mewn datganiad archwilydd ar Ddatganiadau Ariannol Cryno ac nid at unrhyw bwrpas arall. I'r holl raddau a ganiateir yn ôl y gyfraith, nid ydym yn derbyn nac yn ysgwyddo cyfrifoldeb, ac eithrio i'r grŵp ac aelodau'r grŵp fel corff, am ein gwaith archwilio, ar gyfer y datganiad hwn, nac am y farn a luniwyd gennym.

### **Cyfrifoldebau'r ymddiriedolwyr a'r archwiliwyr, y naill a'r llall**

Yr ymddiriedolwyr (sef cyfarwyddwyr Cyngor Gweithredu Gwirfoddol Cymru at ddibenion Cyfraith Cwmniâu) sy'n gyfrifol am barato'i'r adroddiad blynnyddol cryno yn unol â'r gyfraith sy'n berthnasol. Ein cyfrifoldeb yw rhoi i chi ein barn ar gysondeb y datganiadau ariannol cryno yn yr adroddiad blynnyddol cryno â'r cyfrifon blynnyddol llawn, adroddiad yr ymddiriedolwyr a'i gydymffurfiaeth â gofynion perthnasol Adran 428 Deddf Cwmniâu 2006 a'r rheoliadau a wneir yn unol â hi. Yr ydym hefyd yn darllen yr wybodaeth arall yn yr adroddiad blynnyddol cryno ac yn ystyried y goblygiadau i'n hadroddiad os down yn ymwybodol o unrhyw gamddatganiadau ymddangosiadol neu anghysonderau perthnasol â'r datganiadau ariannol cryno. Nid yw ein cyfrifoldebau yn ymestyn i unrhyw wybodaeth arall.

### **Sail y farn**

Yr ydym wedi cyflawni ein gwaith yn unol â Bwletin 2008/3 - "The Auditors' Statement on the Summary Financial Statement" a gyhoeddir gan y Bwrdd Arferion Archwilio ar gyfer ei ddefnyddio yn y Deyrnas Unedig. Mae ein hadroddiad ar ddatganiadau ariannol blynnyddol llawn y grŵp yn disgrifio sail ein barn archwilio ar y datganiadau ariannol hynny ac Adroddiad yr Ymddiriedolwyr.

### **Barn**

Yn ein barn ni mae'r datganiadau ariannol cryno yn cyd-fynd â'r cyfrifon blynnyddol llawn ac adroddiad yr ymddiriedolwyr ar gyfer y flwyddyn a ddaeth i ben ar 31 Mawrth 2011 ac maent yn cydymffurfio â gofynion perthnasol Adran 428 Deddf Cwmniâu 2006, a'r rheoliadau a wneir yn unol â hi.

Grant Thornton UK LLP  
Cyfrifwyr Siartredig  
Archwilydd Cofrestredig  
11-13 Penhill Road  
Caerdydd  
13 Hydref 2011

# 6

# WCVA members (as at 1 September 2011)

## Aelodau WCVA (ar 1 Medi 2011)

### General Cyffredinol

3Gs Development Trust  
A K Palmer  
Abacus  
Aberystwyth University Guild of Students  
Accounting for Business  
Alain Thomas Consultancy Ltd  
Arena Pontardawe  
Arts Factory  
Bangor University Students' Union  
Barry College Students' Union  
Benenden Healthcare Society - N Wales & Cheshire  
Black Voluntary Sector Network Wales  
Breaking Barriers Community Arts  
Breathworks  
Bridgend College Students' Union  
Bridgend Lifesavers Credit Union Ltd  
British Association of Social Workers Wales  
Caerphilly and District Credit Union  
Cancer Research Wales  
Canolfan Gerdd William Mathias  
Cardiff Concern Counselling Service  
Cardiff University Students' Union  
Cardiff Vales & Valleys Institute of Blind People  
Caroline Garnett  
Cartrefi Cymru - Bangor  
Cartrefi Cymru - Bridgend  
Cartrefi Cymru - Conwy  
CEFN  
Cefn Community Council  
Cerebra  
CERED Menter Iaith Ceredigion  
Ceredigion Care Society  
Children's Hospital for Wales Appeal  
Christ College Brecon  
Clwyd Coast Credit Union Ltd  
Clwyd Special Riding Centre  
Coleg Ceredigion Students' Union  
Coleg Glan Hafren Students' Union  
Coleg Gwent Students' Union  
Coleg Meirion Dwyfor Students' Union  
Coleg Menai Students' Union  
Coleg Morganwg Students' Union  
Coleg Powys Students' Union  
Coleg Sir Gâr Students' Union  
Communities First - Abercwmboi  
Communities First - Bridgend  
Communities First - Briton Ferry West  
Communities First - Caia Park  
Communities First - Clydach Vale  
Communities First - Evanstown  
Communities First - Flint  
Communities First - Llanion  
Communities First - Merthyr Tydfil  
Communities First - Penparcau  
Communities First - Plas Madoc  
Communities First - Tredegar  
Communities First - Tri yn Un  
Communities First - Upland

Villages of Tregaron  
Communities First - Upper Amman Valley  
Compass Community Care Limited  
Co-Options Ltd  
Creation Development Trust  
Credco Credit Union Ltd  
Crest Co-operative Ltd  
Cwmbran Centre for Young People  
Cwmni Clydach Development Trust  
Deeside College Students' Association  
Donald Walters  
Dyfed Archaeological Trust  
Dynamix Ltd  
Ebbw Vale Food Bank (Festival Church Trust Ltd)  
EBS Associates Ltd  
Elizabeth Finn Care  
Family Housing Association (Wales) Ltd  
Fforwm Ltd  
Flintshire Mental Health Advocacy Service  
Friends of Comin Infants  
Friends of Israel Educational Foundation  
Galeri Caernarfon  
GFS Platform for Young Women  
Glasdir  
Glyndwr Students' Guild  
Gorseinon Tertiary College Students' Union  
Hafod Housing Association  
Haverfordwest Town Council  
HYBU Ltd  
Ian Cuddy Thomas  
Independent Age  
Joy Bishop  
Kaleidoscope Project  
LDAN Network  
Llanarmon yn Ial Community Council  
Llandrillo College Students' Union  
Llanelli Rural Council  
Llantwit Major Town Council  
Love and Care for Moldova  
Margam Park Angling Club  
Margaret Thorne CBE DL  
Menter a Busnes  
Menter Cwm Gwendraeth  
Menter Iaith Bwrdeistref Sirol Caerffili  
Menter Iaith Sir Benfro  
Menter Iaith Sir Ddinbych  
Menter Maldwyn  
Menter Ysgolion Cymraeg  
Mid and West Wales ME Group  
Mid Wales Energy Agency  
Money Saviour CIC  
Morawelon Regeneration Partnership  
Neath Port Talbot College Students' Union  
Newport Credit Union Ltd  
Opportunity Housing Trust  
Pain Concern  
Partneriath Ward Tudur Cyf  
Pembrokeshire College Students' Union  
Play Right / Chwarae lawn

Pontypool Community Council  
Prestatyn Town Council  
Rhosllannerchrugog Community Council  
Rhyl Town Council  
Robert Owen Credit Union Ltd  
Rounded Developments Ltd  
Roy Allan Norris  
Royal College of Nursing  
Royal Welsh College of Music & Drama Students' Union  
Sarah Herbert-Jones  
Scout Enterprises Ltd  
Single Parent Action Network - SPAN  
SMD Counselling  
Snowdonia National Park Authority  
Splotlands Credit Union  
St Brigid's School  
St David's Sixth Form College Students' Council  
Stuart Chadbourne  
Sundance Renewables  
Sustrans Cymru  
Swansea College Students' Council  
Swansea Metropolitan University Students' Union  
Swansea University Students' Union  
Taran Disability Forum Ltd.  
Temp2Perm Housing CIC  
The Arcady Project  
The Big Issue Cymru  
The Clwyd-Powys Archaeological Trust  
The Dandelion Trust  
The Dyslexia Institute  
The Healing and Peace Group Ltd  
Thomas Henry Jones OBE  
Tonyrefail & District Community Council  
Tydfil Training Consortium Ltd  
Undeb Cenedlaethol Athrawon Cymru  
Unite The Union - Amicus Section  
United Reformed Church (Wales) Trust  
University of Glamorgan Students' Union  
University of Wales Newport Students' Union  
Upper Afan Valley Community Regeneration Forum  
Village and Valleys  
Wales Funders Forum  
Wales TUC Cymru  
Wellbeing Regeneration Ltd  
West Wales Biodiversity Information Centre  
Women Connect First  
Ystrad Mynach College Students' Union

Aberfan and Merthyr Vale Youth Project  
Abergavenny MIND  
Abergorki Community Hall  
Abertillery Communities First Partnership  
Advocacy Works  
African Community Centre  
African Mothers Foundation International  
African Youth Association  
Age Concern - Gwynedd a Môn  
Age Concern - Neath Port Talbot  
Age Concern - Pembrokeshire  
Age Concern - Powys  
Age Concern - Sir Gar  
Age Cymru - Ceredigion  
Alpha Business Works CIC  
Alway Community Association  
Alzheimer's Society - Cardiff and the Vale  
Alzheimer's Society - Swansea  
Ammanford Junior Gateway  
Antur Cwm Taf Tywi (ACTT)  
Antur Gwy  
Antur Nantlle Cyf  
Antur Waunfawr  
Anxiety Support Group  
Atal Y Fro  
Ategi Ltd  
Awel Aman Tawe  
Awetu  
Ax Music  
Bangor Womens Aid  
Barbara Bus Gwynedd  
Barnardo's Carmarthenshire Young Carers and Family  
Barnardo's Neville Street Project  
Barry YMCA  
BCA Independent Advocacy Services  
Beacon Centre Trust Cardiff  
Beacon of Hope  
Bethel Baptist Church  
Black Mountain Centre  
Blaenllechau Community Regeneration  
Blaenymaes, Portmeadow, Penplas Development Trust  
Blaina Heritage Action Group  
Boston Centre-Stage  
Brackla Organisation For Community Activities  
Brecknock Access Group  
Brecknock Wildlife Trust  
Brecon Advice Centre  
Brecon and District Contact Association  
Brecon and District Disabled Club  
Brecon and Radnor Samaritans  
Brecon Volunteer Bureau  
BRfm Community Radio for Blaenau Gwent  
Bridgend Carers Centre  
Bridgend County Care and Repair  
Bridgend Foodbank  
Bridges Community Centre  
Britannia Community Association  
Bronafon Community Housing Ltd  
Bryncynon Community Revival Strategy

### Local Lleol

A Voice for You Ltd  
ABCD Cymru  
Aberconwy Domestic Abuse Service  
Aberconwy MIND  
Aberdare Children's Contact Centre

Brynmawr Scene	Compton's Yard Charitable Trust	Gibbonsdown Communities First Partnership Board	Llanishen Good Neighbours
Builth Wells Community Support	Connect Resource	Gilfach Goch Community Association	Llanwrtyd Community Transport
Butetown History and Arts Centre	Conwy Citizens Advice Bureau	GISDA	Local Aid for Children and Community Special Needs
Buzz-AH	Conwy Community Transport	Glyndwr Women's Aid	Longfields Association
C.A.L.F.	Cornerstone Church (Cwmbach)	Glyntaff Community Radio Project	Machynleth Community Children's Project
C.H.A.D.	Cornerstone Church Swansea Trust	Glyntaff Tenants and Residents Association	Maerdy Community Centre
Cadwyn Housing Association	Cowbridge Music Festival	Gorseinon Development Trust	Maesglas Community Network
Cae Post Ltd	Craft	Graigfeilen Residents in Action	Maesglas Family Learning Association
Caerphilly County Borough	Crafts For Everyone	Grassroots (Cardiff) Limited	Make a Change
Citizens Advice Bureau	Crossroads Care - North Wales	Great Dane Care Charitable Trust	Mediation Cymru
Caerphilly Learning Festival	Crossroads Care - Porthcawl	Greek Cypriot Association of Wales	Meithrinfa Meirion Cyf
Planning Group	Crossroads Care - Sir Gar	Greenhouse Ltd	Melin Homes Limited
Caerphilly MIND	Crossroads in the Vale (EMI) Ltd	Groundwork Bridgend & Neath Port Talbot	Memoco
Caia Park Partnership Ltd	Cruse - Cardiff	Groundwork Caerphilly	Menai Bridge Community Heritage Trust Ltd
CAM-FAN Cyf	Cruse - North Wales	Groundwork Wrexham & Flintshire	Mencap Cymru - Carmarthenshire Projects
Canolfan Cynghori Bro Ddyfi	Cwm Harry Land Trust	Growing Space	Mental Health Advocacy Providers
Advice Centre	Cwmni Penllan Development Trusts Ltd	Gurnos After School Playclub	Mental Health Advocacy Scheme
Canolfan Cynghori Ynys Môn - Caergybi	Cwmparc Community Association	Gwelfor Community Centre	Mental Health Matters Wales
Canolfan Felin Fach	Cwmparc, Treorchy & Ynyswen Regeneration Group	Gwent Epilepsy Group	Menter Bro Dinefwr
Canolfan Lon Abaty	Cyfeillion Cae'r Gors	Gwynedd Facilitators Network	Menter Caerdydd
Cardiff & the Vale Mental Health Development Project	Cyfeillion Croesor	Gwynedd Hospice at Home	Menter Fachwen
Cardiff Christian Healing Ministry	Cylch Meithrin a Ti a Fi Y Drenewydd	Hanes Llandoch	Menter Gorllewin Sir Gar Cyf
Cardiff Citizens Advice Bureau	Cylch Meithrin Dwylo Bach	Hay and District Community Support	Menter Iaith Abertawe
Cardiff Community Housing Association	Cymad Cyf	Hay and District Dial-a-Ride	Menter Iaith Rhondda Cynon Taf
Cardiff Conservation Volunteers	Cymdeithas Aberaeron Society	Hightown Communities First	Menter Iaith Sir y Fflint
Cardiff Gypsy and Traveller Project	Cymdeithas Alzheimer	Hold Out A Hand	Menter Llambled Cyf
Cardiff Law Centre	Cymryd Rhan	Home-Start BGR	Menter Y Felin Uchaf
Cardiff MIND	Cymunedau yn Gyntaf - Bowydd a Rhiw	Home-Start Caerphilly Borough East	Mentro Lluest
Cardiff Transition Project	Cymunedau yn Gyntaf - Pen Llyn	Home-Start Carmarthen & Llanelli	Merlin Savers
Cardigan Playscheme	Cymunedau yn Gyntaf - Pwllhel	Home-Start Ceredigion	Merthyr Tydfil Citizens Advice Bureau
Cardigan Women's Aid	Cyswllt - Contact	Home-Start Cwm Rhymni	Merthyr Tydfil Housing Association
Cardigan Youth Project / Area 43	Dee-Tex Project	Home-Start Denbighshire	Merthyr Valleys Homes
Care & Repair Caerphilly	Denbighshire Disability Forum	Home-Start Dinefwr	Mid Powys MIND
Carmarthen Breakthro'	Dewis Ltd	Home-Start Flintshire	MIND Aberystwyth
Carmarthen Family Centre - Ty Ni	Dinas Powys Voluntary Concern	Home-Start Newport	MIND in the Vale of Glamorgan
Carmarthen MIND	Diocese of Bangor, Church in Wales	Home-Start St Mellons	Model Community Matters
Carmarthen Youth Project	Diocese of Llandaff Board for Social Responsibility	HOPE Multiple Sclerosis Centre	Moelyci Environment Centre
Carmarthenshire Youth & Childrens' Association	Diocese of St Asaph	Horn Development Association	Monmouth Youth Project
Catch Up Ltd	Disability Powys	Hospice of the Valleys	Montgomery Community Care Project
Cathays & Central Youth & Community Project	Discovery - Student Volunteering Swansea	Huggard	Montgomeryshire Community Regeneration Association
Celf o Gwmpas/Arts Round About	Dolen Môn	Ieuencyd Tysul Youth	Montgomeryshire Family Crisis Centre
Ceredigion Mobile Shopmobility	Domestic Abuse Safety Unit	In4Fun	Montgomeryshire Wildlife Trust
Chapter Arts Centre	Dowlais Community Development Forum	Innovate Trust	Mosque and Islamic Community Centre
Chepstow and District Mencap	Duffryn Community Link	Iorwerth Rowlands Centre	MS Society - Cardiff and Vale Branch
Chequers Youth Facility	Dulais Valley Partnership	Islamic Social Services Association Wales	Multiple Sclerosis Support Centre - N Wales
CHOOSE LIFE - The Prisoners Initiative	Dyfodol Powys Futures	Islwyn Community Credit Union	NCH Cymru - Flintshire
Christian Aid	Dynamic	Josef Herman Art Foundation	Neath Citizens Advice Bureau
CIL De Gwynedd	Ecofyfi	Kenfig Hill Pyle and Cornelly Youth Centre	Neath MIND Castell Nedd
Clase & Caemawr Community Partnership	Eisteddfod Castell Newydd Emlyn a'r Cylch	Keyring Living Support Networks	Neath Port Talbot Community Transport
Clydach Vale Community Centre	Ely & Caerau Parents Council	Kids R Us	Neighbours & Residents Action Group of Trowbridge
CMIG - Supporting Mental Health	Equip-Wales	Kings Christian Fellowship	Neuadd Dyfi
Coed Cadw/Woodland Trust	Estyn Llaw	Knighton and District Community Support	Neuadd Goffa Llansilin Memorial Hall
Colwyn Bay Community Sports	Every Link Counts	L'Arche Brecon	New Direction for Congo
Communities First - Adamstown	Family Awareness Drug Support	League of Friends - Flint Community Hospital	New FoundationsHE
Communities First - Barmouth	Family Contact	Leonard Cheshire - Danybrynn Home	New Horizons Mental Health and Wellbeing
Communities First - Bonywaen	Fernhill and Glenboi Communities First	Leonard Cheshire - Llanhennoch Home	Newlink Wales
Communities First - Bro Ddyfi	Fernhill Youth Project	Leonard Cheshire Disability	Newport Access Group
Communities First - Castleland	Fishguard & Goodwick Young Persons Trust Ltd - POINT	Linden Church Trust	Newport Chinese Community Centre
Communities First - Cefn Fforest	Flintshire Disability Forum	Llamau Ltd	Newport Citizens Advice Bureau
Communities First - Felinfoel	Flintshire MIND	Llandrindod Wells Volunteer Bureau	Newport Mediation
Communities First - Holywell	Flintshire Neighbourhood Watch Association	Llandudno And District Credit Union	Newport MIND
Communities First - Kinmel Bay	Forest School Swansea, Neath and Port Talbot	Llandudno Community Radio Ltd	North Denbighshire Dial a Ride
Communities First - Monkton	Foundation 14a	Llanelli Women's Aid Ltd	North Denbighshire Domestic Abuse Service
Communities First - Oldford	Friends of Duffryn	Llanfair Uniting Church	North East Wales Wildlife Ltd
Communities First - Rural North Flintshire	Gaer Community Network	Llanharan Recreation Ground Trust	
Communities First - South West Rhyd	Garnsychan Partnership	Llanidloes Community Transport Scheme	
Communities First - Tonyrefail West	Gateway Credit Union Ltd	Llanidloes Resource Centre	
Community Arts Rhayader and District (CARAD)	Gellideg Foundation Group		
Community Kickboxing	Gibbonsdown Children's Centre		
Community Service Volunteers - RSVP			

North Gwent Cardiac Aftercare	Rhyl Adventure Playground Association	The Business Centre Swansea	Women's Aid - Cardiff
North Gwent Joint Missionary	Rhyl City Strategy	The Butterfly Project	Women's Aid - Carmarthen
North Montgomeryshire Volunteer Centre	Rhymney Valley Young at Hearts	The Caerphilly Woodlands Trust Ltd	Women's Aid - Cwm Cynon
North Wales Music Tuition Centres	Ringland Community Association	The City and County of Swansea Council	Women's Aid - Delyn
North Wales Police and Community Trust (PACT)	RNIB Cymru (North Wales Office)	The Disability CAN DO Centre Project	Women's Aid - Lliw Valley
North Wales Women's Centre	Rowan Tree Cancer Care	The Everton Foundation	Women's Aid - Monmouthshire
Octopus Project	RSPB - Volunteering Unit	The Frank Homfray Charitable Trust	Women's Aid - Neath
Ogmore Valley History & Heritage Society	RSPCA - Cardiff & District	The Gate Arts and Community Centre	Women's Aid - Pontypridd
Older People's Strategy - Denbigh PACTO	Ruperra Conservation Trust	The KIM Project	Women's Aid - South Gwynedd
Pant 7 Dowla Boys and Girls Club	Safer Merthyr Tydfil	The Prince's Trust Cymru - Splott	Women's Aid - Swansea
Partneriaeth Cymunedol Porthyfelin Cyf	Safer Wales	The Ragamuffin Project	Women's Aid - Wrexham
Partneriaeth Maesgeirchen Partnership	Safle	The Rest Convalescent Hotel	Women's Workshop C T C Ltd
Pathways Home	Sanctuary Counselling and Training	The Vanguard Centre	Wrexham Citizens Advice Bureau
Pembroke 21C Community Association	School for Children with Cerebral Palsy	The Welfare Ystradgynlais	Wrexham Early Years Forum
Pembrokeshire Care and Repair 200 Ltd	Scope Cymru - Wales Partnership Area	The Willows Centre	Wrexham Hospice and Cancer Support Centre Foundation
Pembrokeshire Care Society	Senghenydd Youth Drop In Centre	The Wye and Usk Foundation	Wrexham Youth Justice Service
Pembrokeshire Counselling Service	SEREN	Tintern Angiddy Project	Y BONT - Bridgend
Pembrokeshire MIND	Seren Ffestiniog Cyf	Tools for Self Reliance Cymru	Y Ganolfan
Pen yr Enfys	SHARE Centre	Torfaen Citizens Advice Bureau	YMCA - Bargoed
Penarth Youth Project	Shared Earth Trust	Torfaen Community Transport	Ymlaen Ceredigion
Penclawdd Community Centre IT Suite	Shopmobility Merthyr Tydfil Borough	Torfaen Mind	Ynysybwl Regeneration Partnership
Penderyn Sports Association	Siawns Teg	Torfaen Resource and Activity Centre	Your Voice Advocacy Project
Penley Rainbow Centre	Sir Gar / Carmarthenshire Federation of WI's	Torfaen Women's Aid	Yr Institiwt Corris
Penrhweiber Community Revival Strategy Group	Sirhowy Tenants and Residents Association	Touch Trust	Ystalyfera Development Trust
Penrhys Partnership	Small World Theatre	TPAS Cymru	Ystradgynlais Volunteer Centre
Penygraig Boys and Girls Club	Somali Advice and Information Centre	Track 2000	Zimbabwe Newport Association
Penylan House	South Montgomeryshire Volunteer Bureau Ltd	Traditional Arts Support in the Community	
People First Neath Port Talbot	South Riverside Community Development Centre	Travel Everywhere Disabled & Old Age Ltd.	
Person to Person Citizen Advocacy	South Splott Residents Association	Travol Community Transport	
Phoenix Community Furniture Scheme Ltd	Span Arts Ltd	Trawsnewid Calon Teifi	
Phoenix Cymru	Spark Blaenymaes Ltd	Tredegar Development Trust Ltd	
Planed - Pembrokeshire Local Action Network	St Annes Hospice	Trefechan Community Centre	
Plas Cybi Partnership	St David's Children Society	Treganna Family Centre	
Platform 51 Cymru - Cwmafan	St Davids Diocesan Team Plant Dewi	Treharris Boys' and Girls' Club	
Play Montgomeryshire	St Johns Community Hall Management Committee	Tri-County Play Association	
Pontarddulais Partnership	St Kentigern Hospice	Trigonos	
Ponthafren Association	St Philip Evans Parish	Ty Cwm	
Pontrobert Recreation Association	Stars Gogledd Cymru/North Wales	Ty Enfys Family Centre	
Pontygwaith Community Centre	Strata Florida 50+	Ty Hapus Family Centre	
Pontygwaith Regeneration Partnership	Streets Youth Project	Tyddyn Mon	
Pontypridd Boys and Girls AFC	Student Volunteering Bangor	Tylorstown Welfare Hall and Institute	
Port Talbot MIND	Student Volunteering Cardiff	Unllais Conwy and Denbighshire	
Powys Carers Service	Supporting Young People in Aberaeron	Urdd Gobaith Cymru - Dinbych Vale of Clwyd MIND	
Powys Citizens Advice Bureau	Sure Start Vale of Glamorgan	Vale of Glamorgan Citizens Advice Bureau	
Powys Dance	Sustainable Gwynedd Gynaladwy	Vale Volunteer Bureau	
Powys Environment and Development Education Centre	Swansea Care and Repair	Valleys Furniture Recycling - toogoodtowaste	
Powys People First	Swansea Carers' Centre	Valleys to Coast Housing Ltd	
Preseli Rural Transport Association	Swansea Centre For Deaf People	Vibe Multi-Media Experience	
Prestatyn and Rhyl Lions Club Prospects	Swansea Chinese Community Co-op Centre	Viva!	
Radnorshire Healthy Friendships	Swansea Citizens Advice Bureau	Voice (Wrexham)	
Radnorshire Women's Aid	Swansea Community Boat Trust	Voluntary Action Centre Merthyr Tydfil	
RASCAL	Swansea Community Farm	Voluntary Community Service Cymru Ltd	
Raven House Trust	Swansea Drugs Project	Volunteering Partnership Project	
RAY Ceredigion	Swansea MIND	Wainfelin Area Regeneration Project	
RCT Epilepsy Group	Swansea Women's Resource and Training Centre	Wastesavers Charitable Trust	
RCT Young People First	Swansea Young Single Homeless Project	Welsh Crescent	
RDCS	Sylfaen Cymunedol Cyf	Welsh Initiative for Supported Employment	
Refurbs Flintshire	Taff Bargoed Development Trust	West Glamorgan Council on Alcohol & Drug Abuse Ltd	
Relate - Carmarthenshire	Taff Bargoed Partnership Board	West Rhyl Community Company Ltd	
Rhayader Cricket Club	Taff Ely Crime Prevention Panel	West Rhyl Young Peoples' Project	
Rhondda Community Development Association	Taff Ely Drug Support (TEDS)	West Wales Action for Mental Health	
Rhondda Cynon Taff Community Arts	Talybont-on-Usk Energy	Wise Up	
Rhondda Cynon Taff People First	Tan y Maen Ltd	Women's Aid - Aberystwyth	
Rhondda Taff Citizens Advice Bureau	Teenage Cancer Trust Unit	Women's Aid - Amman Valley	

BAWSO Women's Aid	Comic Relief	Federation of City Farms and Community Gardens	Media Trust
BBC Children in Need in Wales	Community Dance Wales	Federation of Disability Sports Wales (FDSW)	Medrwn Môn
B-eat Cymru	Community Development Cymru	Federation of Welsh Anglers	Mencap Cymru
Benefit Advice Shop	Community Justice Interventions Wales	Festivals of Wales	MENFA
Bi Cymru / Wales	Community Matters	Fotogallery	Meningitis Trust
Black Environment Network	Community Music Wales	Fields in Trust Cymru	Mental Health Foundation (Wales)
Black Welsh Film Festival	Community Network	Firebreak Wales	Mentrau Iaith Cymru
Bobath Children's Therapy Centre Wales	Community Projects Centre	First Choice Housing Association Ltd	Merched y Wawr
Body Positive - Cheshire and North Wales	Community Transport Association	Flintshire Local Voluntary Council	Merthyr and the Valleys MIND
Booktrust	Community University of the Valleys - East	Foundation Housing Ltd	MEWN Cymru
Breast Cancer Care Cymru	Congoles Community of Wales	Friends Of Pedal Power Project Ltd	MIND Cymru
Breastfriends Cardiff and Vale	Contact A Family Wales	Friends of the Earth - Cymru	Missing Wales
Brecknock & Radnor Crossroads Ltd	Contact the Elderly	Fundraising Standards Board	Morphious Limited
Bridgend Association of Voluntary Organisations	Contin-You Cymru	Funky Dragon	Motor Neurone Disease Association - S Wales
British Heart Foundation	Conwy Voluntary Services Council	FWAG Cymru	Mountain Training Trust
British Lung Foundation	Cotyldon	G2G Communities CIC	Mudiad Meithrin
British Red Cross Society - Wales	Council for British Archaeology : Wales	Genetic Interest Group	Multiple Sclerosis Society Cymru
British Wheel of Yoga	Council for Wales of Voluntary Youth Services	George Thomas Hospice Care	NAID
Broli Cymraeg Trust Ltd	Crohn's And Colitis UK	Ghana Union of Wales	NAS Cymru
Brynwel House Alcohol Rehabilitation Centre	Crossroads Care - Wales	Gingerbread Wales	Nat Assoc of Toy and Leisure Libraries Wales
BTCV Cymru	Cruse Bereavement Care Cymru	Girlguiding Cymru	National Botanic Garden of Wales
Business in the Community in Wales	Cultivations	Gofal Cymru	National Day Nurseries Association
Cadarn Housing Group Ltd	Cyfanfyd	Governors Wales	National Energy Action Wales
CADMHAS	Cyfle Cyf	Greyhound Rescue Wales	National Federation of Women's Institutes
Caer Las	Cylch - Wales Community Recycling Network	Groundwork Merthyr & RCT	National Osteoporosis Society
CAIS - Cyngor Alcohol Information Services	Cymdeithas Cyfeithwyr Cymru	Groundwork Wales	NCH Cymru
Campaign for the Protection of Rural Wales	Cymdeithas Tai Cantref	Growing Ambitions	Neath Port Talbot Council for Voluntary Service
Cardiff & the Vale Coalition of Disabled People	Cymdeithas Tai Eryri	Gwalia Housing Group	New Pathways - RASASS
Cardiff and the Vale Parents Federation	Cymorth Cymru	Gwasanaeth Cynnal Gofalwyr	NEWI
Cardiff People First	Cynon Taf Community Housing Group	Gweini	Niace Dysgu Cymru
Cardiff Transport Preservation Group	Cynon Valley Crime Prevention Association	Gwent Association of Voluntary Organisations	No 3 Welsh Wing ATC
Care and Repair Cymru	Cyrenians Cymru	Gwent Cancer Support	NoFit State Community Circus Ltd
Care for the Family	Cytûn: Eglwys Ynghyd yng Nghymru	Gwent Council on Alcohol and Drug Misuse	North Wales Advice and Advocacy Association
Carmarthenshire Association of Voluntary Services	Dangerpoint Limited	Gwent Wildlife Trust	North Wales Deaf Association
Cartrefi Cymru	Dawns I Bawb	Gwerin y Coed - The Woodcraft Folk in Wales	North Wales Housing Association
Catch 22 Youth Inclusion Programme	Dawns TAN Dance	Hafal	North Wales Mountain Rescue Association
CCNUK Wales	Deaf Access Wales	Hafal Sebiant	North Wales Training Ltd
Centre for Alternative Technology	Deaf Association Wales	Hafan Cymru	NSPCC Cymru Wales
Ceredigion Association of Voluntary Organisations	Deafblind UK	Hafod Care Association	Ogmore Centre Trust
Changing Faces Cymru	Dee Valley Community Partnership Ltd	Hands Around The World	Oxfam Cymru
Charities Aid Foundation	Denbighshire Voluntary Services Council	Harvest Trust	Paradise Found
Charity Retail Association	Diabetes UK Cymru	Headway Cardiff	Parkinson's UK - Cymru
Charter Housing	Digartref Ynys Mon Ltd	Headway UK in Wales	PAWB
Chartered Institute of Housing Cymru	Disability Arts Cymru	Healer Practitioner Association International	Pembrokeshire Association of Voluntary Services
Childline Cymru/Wales	Disability Law Service	Healing The Wounds	Pembrokeshire FRAME Limited
Children and Young Peoples' University	Disability Resources Centre - North Wales	Helplines Association	Penarth Arts and Crafts Ltd
Children in Wales - Plant Yn Ghymru	Disability Wales	Home-Start	People and Work Unit
Christian Lewis Cancer Care & Trust	Disabled Workers Co-operative	Hope for Grace Kodindo	Perthyn
Church Army	Disablement Welfare Rights	Hope for Wales	PHA Cymru
Churches' Counselling Service in Wales	Displaced People in Action	Hope Rescue	Pilotlight
Churches Tourism Network Wales	Dolen Cymru (Wales - Lesotho Link)	HyperAction	Planning Aid Wales
Chwarae Teg	Dolen Ffermio	Impetus Awards/CSV	Platform 51 Cymru
CILT Cymru	Down's Syndrome Association	In2Health	Play Wales
Citizens Advice Cymru	Drama Association of Wales	Include	Powys Association of Voluntary Organisations
Civic Trust for Wales	Drive	Inroads (Cardiff & the Vale Street Drugs Project)	Powys Domestic Abuse Forum
Clubs for Young People Wales	Drugaid	Institute of Fundraising Cymru	Prader-Willi Syndrome Association UK
Clwyd Alyn Housing Association	Eco Centre Wales	Institute of Rural Health	Prestwood Residential Homes Ltd
Clybiau Plant Cymru Kids' Club	Ecodysgu-Ecolearn	Institute of Welsh Affairs	PRIME Cymru
Coal Industry Social Welfare Organisation	Eiriol	Interlink	Princess Royal Trust for Carers
CoalfIELDS Regeneration Trust	Eisteddfod Genedlaethol Cymru	Journeys - Toward Recovery From Depression	PRISM
Coed Lleol	Electoral Reform Society Wales	Keep Wales Tidy	ProMo Cymru
Coleg Harlech WEA North Wales	ELITE Supported Employment Agency Ltd	Learning Disability Wales	Prostate Screening Trust
	Epilepsy Bereaved	Learning Skills Wales	QWEST
	Epilepsy Wales/Epilepsi Cymru	Leonard Cheshire Foundation	Race Equality First
	Esmee Fairbairn Foundation	Life Map Planners	RASASC Rape And Sexual Abuse Support Ctre
	Eye to Eye Youth Counselling Service	Llais y Goedwig	Rathbone Cymru
	Fairbridge - De Cymru	Lloyds TSB Foundation	RCT Homes
	Families Need Fathers Wales	Macmillan Cancer Support	Re-Create
		Mantell Gwynedd	Refugee Voice Wales
		Marie Curie Cancer Care	Relate Wales
		MDF The Bipolar Organisation Cymru	Rhieni Dros Addysg Gymraeg

Rhondda Housing Association  
 Rhoserchan  
 Riverside Advice  
 Royal College of Paediatrics and Child Health  
 Royal National Institute for the Blind Cymru  
 Royal Welsh Agricultural Society Ltd  
 RSPCA Cymru/Wales  
 Rural Regeneration Unit (RRU)  
 Save the Children UK  
 Science Shops Wales, University of Glamorgan  
 Scout Association Wales  
 Sense Cymru  
 Shared Care Network Cymru  
 Shark Bite Ltd  
 Shelter Cymru  
 Show Racism the Red Card  
 Sight Support  
 Sketty Kids Club/Sketty Summer Club  
 Skill Wales  
 Skills for Justice  
 SKLP Samaj Women's Group  
 SNAP Cymru  
 Somali Integration Society  
 South East Wales Racial Equality Council  
 South Wales Baptist College  
 South Wales Intercultural Community Arts  
 South Wales Mental Health Advocacy  
 SOVA  
 St David's Hospice  
 St Giles Trust  
 St John Cymru Wales  
 St Loye's Foundation  
 St. David's Foundation Hospice Care  
 Stepping Stones  
 Stonewall Cymru  
 Sustainable Wales  
 Swansea & Brecon Diocesan Council for Social Responsibility  
 Swansea Council for Voluntary Service  
 Swim Cymru  
 TACT  
 Tai Esgyn Housing  
 Tai Pawb  
 Teacher Support Cymru  
 Techniquest  
 Tenovus  
 Terrence Higgins Trust Cymru  
 The Arts Council of Wales  
 The Bevan Foundation  
 The Community Foundation in Wales  
 The Duke of Edinburgh's Award  
 The Dystonia Society in Wales  
 The Fostering Network in Wales  
 The Friendly Trust  
 The Gateway Gardens Trust  
 The Guide Dogs For The Blind Association  
 The Makers Guild in Wales  
 The National Trust Wales  
 The Pernicious Anaemia Society  
 The Prince's Trust Cymru  
 The Royal Agricultural Benevolent Institution  
 The Safe Foundation  
 The Salvation Army  
 The Samaritans  
 The Stroke Association  
 The Survivors Trust  
 The Thomson Foundation  
 The Wallich

The Waterloo Foundation  
 Theatr Fforwm Cymru  
 Timebanking Wales  
 Torfaen Voluntary Alliance  
 Trefnu Cymunedol Cymru  
 Triangle Wales (North)  
 Tros Gynnal  
 TSW  
 Turning Point  
 Ty Newydd Writing Centre  
 UNA Exchange  
 United Welsh Housing Association  
 Unllais North West Office  
 Unltd Wales/Cymru  
 Urdd Gobaith Cymru  
 Vale Centre for Voluntary Services  
 Valleys Kids  
 Valleys Regional Equality Council  
 Variety Club Wales  
 VEGFAM  
 Veteran Horse Welfare  
 Victim Support Cymru  
 View / Dove Workshop  
 Village Enterprise Wales  
 Vision 21 - Cyfle Cymru  
 Vision Support  
 Voluntary Action Cardiff  
 Voluntary Action Merthyr Tydfil  
 Voluntary Arts Wales  
 Voluntary Service Overseas (VSO) Wales  
 Wales and West Housing Association  
 Wales Assembly of Women  
 Wales Co-operative Development and Training  
 Wales Council For Deaf People  
 Wales Council for the Blind  
 Wales Debating Federation  
 Wales Domestic Abuse Forum  
 Wales Dyslexia  
 Wales Federation of Young Farmers Clubs  
 Wales Millennium Centre  
 Wales Mobility and Driving Assessment Service  
 Wales Orthodox Mission  
 Wales Pre-school Playgroups Association  
 Welsh Books Council  
 Welsh Centre for International Affairs  
 Welsh Council on Alcohol and Other Drugs  
 Welsh Federation of Housing Associations  
 Welsh Food Alliance  
 Welsh Historic Gardens Trust  
 Welsh Mountain Zoo  
 Welsh Refugee Council  
 Welsh Sports Association  
 Welsh Tenants Federation  
 Welsh Women's Aid  
 Wildlife Trusts Wales  
 Womens Royal Voluntary Service  
 Workers Educational Association - South Wales  
 Working Links Wales  
 World Horizons  
 YMCA Wales  
 YMCA Wales Community College  
 Ymddiriedolaeth Addoldai Cymru  
 Youth Cymru  
 Youth Hostels Association Ltd  
 Zomi Welfare Organisation

### Private Preifat

Algebra Business Solutions  
 Business and Employment Support and Training

Calan Consultancies  
 CCLA Investment Management Ltd  
 Charity Futures  
 Charity Line  
 Clive Scarlett  
 Deassartation Ltd  
 Duncan Foulkes Public Relations  
 Empower  
 Fusion Sponsorship and Funding Solutions  
 GKA  
 Grantfinder  
 Hywel Roberts  
 ICP Partneriaeth  
 IDT Training and Education  
 Jobforcewales  
 Keegan & Pennykid  
 Martin Price Associates  
 Moonflower Enterprises  
 Ncompass  
 RiverSource  
 Shine  
 Ststeps  
 Su Turney Consultancy  
 Talk Training  
 Telos Research  
 The Workhouse  
 Tir Coed  
 TMPL Consultants

### E-Members E-Aelodau

Agata Toth-Bednarska  
 Alan Bates  
 Alison Heale  
 Amanda Thompson  
 Andrew Rowlands  
 Angela Howells  
 Anita Turner  
 Annette Wiles  
 Annie Jenkin  
 Antonina Mendola  
 Arthur Crump  
 Barrie Williams  
 Barry Clarke  
 Benedict Amusan  
 Beth Maiden  
 Bethan Walilay  
 Blair Eko  
 Bob Jackson  
 Brian Price  
 Bryan Williams  
 Callista Ngqula  
 Carli Evans  
 Caroline Davies  
 Caroline Hamilton  
 Caroline Harries  
 Caroline Liversage  
 Caroline Roberts  
 Caroline Whelan  
 Cary Phillips  
 Catherine Beman  
 Catherine Board  
 Catherine Mahony  
 Cathy Roberts  
 Cecilia Francis  
 Celia Bond  
 Chad Patel  
 Cheryl Hughes  
 Christine Allan  
 Christine Ravenhill Stock  
 Claire George  
 Claire Nissel  
 Clare Henry  
 Clive Harris  
 Colin Powell  
 Colin Russell  
 Curon Davies  
 Cynthia Beynon  
 Darren Jackson  
 Darren Lewis  
 Darren Rees  
 Dave Davies  
 Dave Green  
 David Ben Rees  
 David Davies  
 David Harries  
 David Jepson  
 David Prosser  
 David Rouse  
 Denzil Jones  
 Duncan Boffey  
 Elaine Pritchard  
 Eleanor Hicks  
 Endaf Griffiths  
 Esther Ditch  
 Esther Nagle  
 Fran Timmins  
 Frank Lynch  
 Fraser Keay  
 Gail Devine  
 Gail Thomas  
 Gareth Butler  
 Gareth Hughes  
 Gareth Taylor  
 Gemma Hargest  
 Geraint Rees  
 Ginny Brink  
 Glenys Hughes-Jones  
 Glyn Thomas  
 Gordon Pankhurst

Hanef Bhamjee	Mike Whitfield	Wendi Briggs	Barry Ladies Hockey Club
Hannah Simpson	Miranda Evans	Yun Yun Herbert	Baubo Moon Room - Community
Helen Kelavey	Monica Dennis	Yvonne Earl	Belly Dance
Helen Nicholls	Morgan Jones	@67 Communications Ltd	BCU Health Board - Denbighshire
Helen Thomas	Najma Ahmad	104 Community House	Beacon of Hope Uganda
Helena Jones	Nathan McCarthy	1st Cornelly Scout Group	Beeline Community Theatre
Holly Cross	Neesha Fettah	1st Llanfairpwll Beaver Scouts	Bees for Development Trust
Howard Lord	Neil Howard	1st Newtown Llantwit Scout Group	Believe II Achieve Ltd
Hsiao-Yun Yang	Nia Hughes	1st Penmark with Porthkerry	Belo Rural Development
Hussain Noor	Nick Diplock	2478 (Abergavenny) ATC	Organisation
Huw Thomas	Nicola Brain	5Th Barry (Salem Baptist) Scout	Ben Reynolds Consulting Ltd.
Hywel Meredydd	Nicola Llewelyn	Group	Benefice of Pontypool
Ian Borland	Nigel D Hardaker	Abbeyfield Society - Cymru	Bethel Congregational Chapel
Ian Jones	Nigel Davies	Aberaeron Memorial Hall	Bettws Boys and Girls Club
Ibrahim Oshovieu Momodu	O P Galpin	Management Committee	Bettws in Bloom Environmental
Ivy Alvarez	Pam Bradley	Aberaeron Swimming Pool	Community Association
Jackie Charlton	Paul Addecott	Aberdare Trefoil Guild	Bettws Local Partnership Board
Jackie Owen	Paul Butt	Aberfan Canoe Club	Betws Family Centre
Jackie Richards	Paul Freeman	Aberfan Sub Aqua Club	Bible Society / Cymdeithas y Beibl
James Purdue	Pearl Chalk	Abergavenny Community Centre	Blaenau Gwent Baptist Church
Jan Hill	Penny Hurt	Abertillery Mini and Junior RFC	Blaenau Gwent Business Resource
Jane Pagler	Peter Bush	Aber-valley YMCA	Centre
Jane Picken	Phillip Pateman	Aberystwyth Arts Centre	Blaenau Gwent Domestic Abuse
Janet Roberts	Pru Timperley	Aberystwyth Citizen's Advice	Services (BGDAS)
Jean Cuthbert	Rachel Dillon	Bureau	Blue Hook
Jean Forsyth	Ravi Rajan	Able Radio	BPP Development Trust
Jenni Davies	Ray Khan	ACIE	Brakeley Ltd
Jennifer Hobbs-Roberts	Rebecca Reitsis	Action For Children	Branching Out Consultancy
Jessica Phipps-Harkus	Rebecca Rosenthal	Action for Children - Penywaun	Bread 'n' Dripping Productions
JiaFan Shang Guan	Rhiannon Powell	Family Centre	Bread of Heaven Project
Jill Davies	Richard Doylend	Active Music Services	Brecon & Glanusk Explorer Scout
Jill Griffiths	Rick Mabey	Advance Brighter Futures Wrexham	Unit
Jill Piercy	Robert Atkins	Advice & Support Carmarthenshire	Brecon and District Credit Union
Jo Muscat	Robert Gwyn Davin	Africa Bridge Club	Brecon Children's Contact Centre
Joan Edwards	Roy Skelton	Africa Centre Wales	Bridgend and District Horticultural
Joanna Cooper	Ruth Davies	African Friendship Association	Society
Joe Molloy	Ruth Thompson	Africatrust Networks	Bridgend and District YMCA
John Grimes	S Hameso	Agape Community Church Ty-Sign	Bridgend Citizens Advice Bureau
John Howes	S Woods	Age Alliance Wales	Bridgend College
John James	Sally Owens	Age Concern - Powys	Bridgend County Borough Council
John Munton	Sam Mellor	Age Cymru - Swansea Bay	Bridgend County Civic Charity
John Spence	Sam Richards	Agorfa Bangor Bond Scheme	Bridgend People First
John Thomas	Samantha Jay Edwards	Akashic Communications	British Dyslexia Association
John Weaver	Sandra Beer	Alopecia Areata Support	British Polio Fellowship
John Williams	Sarah Brown	Community	British Red Cross Society - North
judith secker	Sarah Mutch	Alzheimer's Society - Crosshands	Wales
Katie Roebuck	Sean Cobley	Alzheimer's Society -	British Red Cross Society - South &
Katie Seares	Shane Wetton	Pembrokeshire	East Wales
Kay Quinn	Shirley Yendell	Aman Valley Conservation	British Waterways
Keith Dewhurst	Sian Baron	Association	British Wireless for the Blind Fund
Kelly Treadwell	Simon Blackburn	Amgueddfa Genedlaethol Cymru -	Briton Ferry Library
Kieran Bowler	Simon Davies	National Museum of Wales	Briton Ferry Town Sports
Kim Thomas	Simon Heaven	Amman Valley Dementia Carers	Association
Kristen Reid	Simon Jones	Ammanford Bible Church Trust	Broomfield & Alexander
Laura Chapman	Siriol Burford	Ammanford Miners Theatre	Brunel Manor
Laura Collins	Solomon Edu	Andi Pandi's Day Nursery	Brynteg Community House CIC
Laura Evans	Stacey Munt	Andrew Price Academy	Brynteg Village Football Club
Leonard Amegashie-Quartey	Stella Wright	Anti Poverty Network Cymru	Bullies Out
Linda Harris	Steph Thomas	APM Consultancy	Bus Users UK In Wales
Lisa Jenkins	Stephanie Johns	Ark Support International	Business in Focus
Lisa Thomas	Stephanie Stares	Arkwright Scholarships Trust	Caerphilly 50+ Forum
Lise Beynon	Steve Brace	Articulture	Caerphilly Care for Carers Ltd
Lucy Evans	Steve Johnson	Arts For Us	Caerphilly Youth Service
Lucy Harris	Steve Lester	Arts Surgery	Caerwron Park Residents Social
Luke Copley	Steven Yeo	Ashfield Action Group	Club
Luke Millar	Sunita Joshi	Athlete Performance Centre	Caewathan Community Centre
Lydia Hughes	Susan Ellis	Audiences Wales Ltd	CAF Southern Africa
Lyndsey Perrott	Susan Simpson	Axis Historical Society and	CAFCASS - Cymru
Mandy Wills	Suzy Barrett	Newsletter	Caia Park New 2 You (Wrexham)
Marc Mordey	Terry Murphy	B W Macfarlane LLP	Ltd
Marion Hughes	Tim Rushton	Babel Village Hall	Calkadies Academy
Marion Pearse	Trevor Palmer	Backbeating Sounds	Cambrian Archaeological
Mark Hughes	Vanessa Hawke	Banc AFC	Association
Mark Witrylak	Vasilios Boulousis	Bangor Sound City	Cancer Aid Merthyr Tydfil
Martha Harding	Vicky Huelin	Barnardo's Cymru - Flintshire	Cancercareline
Martin Cowling	Victoria Hurth	Barnardo's Cymru - Merthyr Tydfil	Canolfan Plant Jig-so Children's
Michael Williams	Victoria White	Barnardo's Cymru - North Wales	Centre
Mick Coleman	Vikki Efford	Barnardo's Cymru - Pembrokeshire	Cantrref Primary School
Miftahuddin Mohammed	Vivienne Archer	Barnardo's People in the	Carbon Neutral CIC
Mike Thomas	Walter Dickie	Community	Cardiff & the Vale Rescue
		Barracks Field Tenants Association	Association (CAVRA)

Cardiff County Council	Communities First - Morlo Partnership	Cymmer Afan Youth Club	Friends of Tredegar Comprehensive School
Cardiff Credit Union	Communities First - Pelenna	Cynnal Cymru - Sustain Wales	Friends of Trinity Fields School and Resource
Cardiff Deaf Sports and Social Club	Communities First - Spott	Cynon Valley Citizens Advice Bureau	G.R.S. (Care) Ltd
Cardiff Dragons FC	Communities First - Tylorstown	Damauli Unesco Club	G4S
Cardiff Unitarians	Communities First - Upper Dulais Valley	Daniel James Community School	Gaer AFC
Cardiff University	Communities First - Ynyshir and Wattstown	DANSA Ltd	Galaxy Theatre Arts
Cardiff University Debating Society	Communities@One	DapperFM Management Committee	Garth Youth & Community Project
Cardiff Yemeni Community Association	Community Action Machynlleth & District	Denbigh Music Festival	Garw Valley Community Council
Cardiff YMCA	Community Lives Consortium	Denbighshire Care and Repair	Garw Valley Garden History and Heritage Trust
Cardiff YMCA Housing Association	Community-IT.org	Denbighshire Community Task Group	Garw Valley Railway
Cardiff-Wales Lesbian & Gay Mardi Gras	Computer Assistance in Cameroon	Deri Regeneration Group	Gatehouse
Cardigan Bay Marine Wildlife Group-WTSWW	Connaught plc	Deudraeth Cyf	Glamorgan Federation of Young Farmers' Clubs
Cardigan Oxygen Therapy Centre	CONNECT Disability Rights Advice	Development Trusts Association Wales	Global Rescue Services
Care and Repair Rhondda Cynon Taff	Connected Youth & Community Project	Dewin y Delyn	Glyngae Primary School
Carmarthen Children's Centre	Connecting Learners in 3rd Sector (North & Mid Wales)	Dewis Centre for Independent Living	Gofal A Thrwsio Gwynedd Cyf
Carmarthenshire Counselling Service	Contact the Elderly - Mid Wales	Disabilities and Self Help (DASH)	Gofal Cymru - Newport
Carmarthenshire Federation of Young Farmers	Contin-You Cymru - Mid Wales	Disabled Drivers' Association Llanelli	Going Public
Cartref Dyffryn Ceiriog Leonard Cheshire Home	Conwy Children and Young People's Partnership	Dolau Youth Club	Gower Bird Hospital
Casc-Aid Community Action Group	Conwy County Access Group	Dowlais Male Choir	Grassroots Cymru
Castell Photography	Conwy Social Housing Ltd	Down to Earth	Green Phoenix
Cathays Methodist Church	Conwy Voluntary Access Group	Duffryn Bellydancing Group	Greener Wales
Ceffyl Du Carriage Driving Group	Conwy Volunteer Centre	Duffryn Infant School	Greenfield Community Karate
Celtic Archers	Cooking For Pleasure	Earth Centre	Groundwork North Wales
Celtic Community Leisure	Cor Meibion Morlais	Eastside Family Support Project	Grwp Gwalia Cyf
Celynen Collieries Workmen's Institute	Cornist Area Residents Association	Ebbw Vale and District Development Trust	Grwp Gwalia Cyf - Llanelli
Central and Eastern European Association	Coronation Hall - Dale	Echo Stow Hill	GSP Community Regeneration Partnership
Centre 4M	Costar Partnership	Ecobro	Guest Memorial Bowls Club
Centre For Alternative Generations	Coterie Ltd	Eich Dewis Chi / Your Choice	Guiding Cymru - Central Glamorgan
Centre For Alternative Transformation	Council and Care	Eileen Murphy Consultants	Guillain-Barre Syndrome Support Group
Centre for Performance Research Ltd	Countrywide Council for Wales	ELECT	Gwallgoiaid Cyf
Ceredigion County Council	CPD Trefor	Elenydd Hostels	Gwent Arts in Health
Ceredigion Domestic Abuse Forum	C-POW!	Ely Star A.B.C.	Gwyl Cilcain
Challenge Wales	Craft in the Bay	Employment Opportunities for People with Disabilities	Gwynfe Community Hall Association
Charity Bank	Create a Future	Enable Employment & Training Service	Hafal - Cardiff
Charity Commission - Wales Office	Creative Rural Communities	Enfys Foundation	Hafal - Powys
Chepstow Mens Hockey Club	Crickhowell Volunteer Centre	Enterprise Development Associates	Hafod Youth Action Group
Child and Adolescent Mental Health	Croes Sgwar SDC	Epilepsy Action	Hanover Court Residents Association
Christian Youth Outreach	Croeserw Community Association	Estuary Voluntary Car Scheme	HASWC
Cilan Galleries	Crossroads Care - Newtown	Evangelical Alliance Wales	HAUL
Cilgwyn Theatre Company	Cruisers Talyssarn	EYST	Haven Home Care
City and County of Swansea	Cruse - Caerphilly	Fair Trade Wales	Hawarden Camera Club
City and County of Swansea Tourism Dept	Cruse - Gwent	Family Friends for 5's to 11's	Hawenka Women and Children Group
City of Newport Swimming Club	CSV Training Wales	Family Mediation Cardiff	Hay Town Council
CLIC	Cultural Concerns	Family Mediation NCH Cymru	Haylemma Centre Ltd
Clore Social Leadership Programme	Cwmafon Hornets A B C	Farm Crisis Network	Hazina
Clwb Caredig - Clwb ar ôl Ysgol	Cwmaman Public Hall and Institute Trust	Ferndale Skate Park	Health Network Development Project
Clwb Cledlyn Club	Cwmbran Leg Club	Fernhill Association of Residents	Health Promotion Library
Clwb Ffermwyr Ifanc Ceredigion	Cwmcarn Angling Association	Filipino Community In Cardiff	Hearts and Hands
Clwyd & Gwynedd Air Cadet Corp	Cwmdaiddwr Community Centre	Fishguard Arts Society	Hendredenny Park Primary School Association
CM International	CwmNi	Fishguard Sea Cadet Corps (Unit 142)	Hendredenny Park Youth Club Association
Coetiroedd Dyfi Woodlands	Cwmni Ifanc Ty'r Ysgol	Flintshire 50+ Advisory Group	Hendref Building and Preservation Trust
Cofnod	Cwmni Roched	Flintshire Citizens Advice Bureau - Mold	Henna Foundation
Coleg Harlech - Bangor	Cwmtillery Saracens RFC	Flintshire Community Parents	Henwaun Street Allotment
Colwyn and District Enterprise Alliance	Cydcoed Forestry Commission	Flintshire County Council	HI Help Inside
Colwyn Bay Conservation and Environment Federation	Cydlynnydd Partneriaethau Diogelwch Cymunedol	Flintshire Volunteer Centre	Highlights Video Production
Communities First - Aberfan & Merthyr Vale	Cyfeillion / Friends of Bro Allta	Flying Start Office	Hijinx Theatre
Communities First - Bettws	Cyfeillion Theatr Felinfach	Follow Your Dreams Ltd	History Matters
Communities First - Blaina	Cylch Meithrin Abersychan	Foothold Regeneration Ltd	Holyhead & District Round Table
Communities First - Clase & Caemawr	Cylch Meithrin Cywion Bach	Formations Morris Troupe	Home Accident Prevention in Wales
Communities First - Colwyn Bay	Cylch Ti a Fi Seren Fach	ForUs	Home-Start Ely
Communities First - Ely and Caerau	CyMAL: Museums Archives & Libraries Wales	Fostering Network Wales	Home-Start Wrexham
Communities First - Llwynhendy	Cymdeithas Cae Chwarae Caeathro	Friends of Candy Stripes Day Nursery Ltd	Hope37 Youth Trust
Communities First - Maeshyfryd	Cymdeithas Cymunedol Ystrad Meurig	Friends of Community Focus Schools	Horizon International
	Cymdeithas Edward Llwyd	Friends Of Erwood Station	Howey Church in Wales Primary School
	Cymdeithas Gwyl Plant Gwent	Friends of Hafod Wen	HUTS
	Cymdeithas Hwylio a Chymdeithasol Hogia Llyn	Friends of the Earth - Newport	
	Cymdeithas Tai Clwyd	Friends of Tonypandy Community College	

IDOX	Magdalene Foundation	Neuadd Goffa Penrhynedduraeth	Port Talbot Town Cricket Club
Imagematch	Maindee Festival Association	NEW Dance	Porthcawl Athletic Association
Impact Schools Team	Margam Youth Centre	New Dawn House	Powys Children and Young People's Partnership
In2Action Cymru	Maria Rees Memorial Trust	New Sandfields & Aberafan - Sustainable Generation	Powys Sense
Insight Social Research Ltd	Mathias Agency	New Tredegar Integrated Children's Centre	Presbyterian Tabernacle Chapel
Inspiration of the Grail	MATRA	New Welsh Review	Presteigne and Norton Community Support
Institute of Public Relations Cymru	Mawr Development Trust	Newgale YMCA OEC	Presteigne Shire Hall Museum Trust
Integra Community Living Options	MEIC Cymru	Newpart	Prince's Trust - Carmarthen
Inter Penarth AFC	Melin Junior School	Newport Equity Partnership	Promoting Independence
Intercultural Skills Link	Menai Bridge Scouts and Guiding	Newport Housing Trust	PRP Training
International Reiki Federation	Meningitis Research Foundation	Newport Memorial Hall	PRT - Pembrokeshire Carers Centre
J M Finn & Co	Mensana Group	Newport Paths Group	PSS Cymru
J4B	Menter Aberteifi	Newtown PRU	Public Interest Research Centre Ltd
James Whale Fund for Kidney Cancer	Menter Iaith Blaenau Gwent, Torfaen a Mynwy	Newydd Housing Association - Valleys Office	Pypedau Vagabondi Puppets
Jane Ryall – Success for Social Enterprise	Merthyr Cynog Village Hall	Noddfa Chapel Community Project Ltd	QED - UK
Jigsaw Counselling Service	Merthyr Tydfil Borough Credit Union Ltd	North Clwyd Animal Rescue	Quarry Villages Key Fund
JP Training	Merthyr Tydfil County Borough Council	North Coast Church	Radio Tircoed
Kenfig Hill and Pyle Bowls Club	Merthyr Tydfil Institute for the Blind	North East Wales Dance	Radnorshire Wildlife Trust -Llandrindod Wells
Kenshole Children's Centre	Merthyr Youth Creative Development Project	North Wales Carers' voice	Railfuture (South Wales)
Kensington Baptist Church	Mess Up The Mess Theatre Company	North Wales Chinese School	Rainbow Nari O Shishu Kallyan Foundation
Kiddy Winks Day Nursery	MHA Care Group	North Wales Medical Trust	Ramblers' Association
Kidz Kraze	Milestone Activities	North Wales Reptile & Raptor Sanctuary	Ray of Light Wales
Kilgetty Cricket Club	Milford Haven Port Authority	North Wales Society for the Blind - Bangor	Reach
Kindness in Mind	Mind Consultancy	North Wales Superkids	Real Ideas Organisation
Kinmel Bay & Towyn Sports & Rec Assoc.	Miskin Regeneration Trust	North Wales Wildlife Trust	Recovery Cymru
Kinokulture	Miskin Safety, Crime & Prevention	Northern Marches Cymru	Relate - North Wales
Kyber Colts Amateur Boxing Club	Mo*Lo	Oakdale Comprehensive School	Resolve Cymru
La Folia Ltd	Mold Players	Oasis Cardiff	Resolven Building Blocks
Labata Fantalle Cymru	Monmouthshire GreenWeb	Objective 1 Team BCBC	Rest Bay Lifeguard Club
Lampeter Womens Workshop	Morlan - Canolfan Ffudd a Diwylliant	Opera'r Ddraig	RGT Network
Learning Through Landscapes Cymru	Morriston Primary PTA	Opportunity to Fend for the Elderly (Uganda)	Rhondda Breast Friends
Legal and General	Mountain Music And Arts Association	Orbit Theatre	Rhondda Cynon Taff Carers Support Project
LGBT Wrexham and District	MS Support Centre for North Wales	Pakistani Parents Association	Rhondda Cynon Taff County Borough Council
Libyan Community Group	MSH Foundation	Panteg Community Sports	Rhondda Paddlers
Life Acupuncture	MTCBC - Community Education Service	Park House Financial Services	Rhondda Radio
Life Music Foundation	Murton Methodist Church	Partneraeth Masnach Deg Môn Fairtrade Partnership	Rhuddlan Environment Group
Life Surfing	Muslim Youth Wales	Paul Murphy Associates	Rhyll Community Agency
Light2digitar	Myrtle House	PCRG	Rhyll Youth Action Group
Limechapel Residents Association	NAAPS Cymru	Peace Mala	Right from the Start
Lindisfarne Home for the Elderly	NACRO - Cymru	PeBel Residents' Association	Ringland Art Group
Links - Wales	NACRO - Newport	Peksig	Risca United AFC
Little Footsteps Parent and Toddler Group	Nantyffyllon Youth Club	Pelenna Valley Male Voice Choir	RISE Learning Development Initiative
Liverpool Life Coaching	National Childbirth Trust	Pembrokeshire Citizens Advice Bureau	Riverside Park Tenants Association
Living Stones	National Childminding Association in Wales	Pembrokeshire College	Robert Owen Society
Llandeilo Indoor Bowls Centre	National Confederation of Parent Teacher Associati	Pembrokeshire Real Nappy Network	Rock UK
Llandovery Old Age Pensioners Association	National Council of Voluntary Organisations (NCVO)	Pembrokeshire Voluntary Transport	Rogerstone Primary School PFA
Llandudno Multidisability FC	National Development Team for Inclusion	Pembrokeshire Volunteer Centre	Romani Cultural and Arts Company
Llandysul Family Centre	National Old Age Pensioners Association	Pembrokeshire Youth Bank	Rotary Club of Briton Ferry
Llanedeyrn And Pentwyn ABC	National Public Health Service for Wales	Penarth & District Stroke Support Group	Royal National Mission for Deep Sea Fishermen
Llanelli Citizens Advice Bureau	National Union of Students	Pencader and District Regeneration Group	RSPB Wales
Llanelli Sea Cadet Corp	NATUR - Sefydliad Rheolaeth Cefn Gwlad a Chadwraeth	Pencader Family Centre	Ruabon Parish Church
Llanelli Youth Theatre	Neath Afan Gymnastic Club	Pendoylan Parish Houses Charity	Rubicon Dance
Llanfair Village Hall Committee	Neath Amateur Operatic Society	Pensychtan Foundation	Rural North Flintshire Family Centre
Llanfihangel Rhos y Corn Community Assoc.	Neath and District Sea Cadets	Pentre Gwyn and Coed-y-Brynn Association	Rural Outreach Service
Llanfyllin Community Church	Neath Port Talbot District Sports Council	Pentwyn Youth Club	Ruthin Show Society
Llangenny School Hall Restoration Fund	Neath Port Talbot Youth Offending Team	Penywaun Enterprise Partnership	Safer Caerphilly
Llangollen District Scout Association	Neath Schools Rugby	Philharmonia of North Wales	Safety and Facilities for Equestrians
Llangollen International Musical Eisteddfod	N-ergy Group Ltd	Pill Bank Lane Community Action Group	Salsa Wales
Llanharan Community Development Project	Network Training Services Ltd	Plaid Cymru	Samba Bermo
Llansteffan Community Council	Neuadd Bentref Cwmllinau	Plant Dewi (St David's DCSR)	Samba Tawe
Llanvapley Sports and Social Organisation	Neuadd Cymunedol Eglwys Llanllwni	Play Radnor	Sara Evans
Llanwenarth Baptist Church		Pobl y Fforest	SAS
Llanybydder Hockey Club		Polish Housing Society Ltd	Scope Cymru
Local Aid Buddies Project		PONT	SEEF
London Road Community Centre		Pontardawe Acoustic Music Club	SEF-CYMRU
LSCG		Pontardawe Air Training Corps	Self Protection Academy
LTL Connect		Pontyates Welfare Association	Shaw Trust
Machynlleth Fringe			Sheep Music Ltd
Maesteg Citizens Advice Bureau			Shelter Cymru - Cardiff
			Shiloh Pentecostal Fellowship Trust
			Shin-gi-tai Aikido Society

Shirenewton Community Council	Tape - Community Music and Film Ltd	Third Sector Development and Training	Welsh Free Flight Federation
Sikh Association - South Wales	Tata Institute of Social Sciences	Thorn Hill Athletic Football Club	Welsh Gymnastics Ltd
Sindhura	TBG Learning	TidyLike Records C.I.C	Welsh Hockey Union Ltd
Skin Care Cymru	Teen Challenge	Tonmawr Darts	Welsh Independent Living Foundation
SMP Playgrounds Ltd	Telecentre and Business School	Tonna RFC Junior Section	Welsh Kidney Patients Association
SNAP Cymru - Gwynedd	Telynau Teifi Cyf	TOPIC House	Welsh Music Foundation
SNAP Cymru - South East Wales	The ARC Project	Torfaen Community Enterprises	Welsh Sailing Venture
SNAP Cymru - Swansea	The Ark Youth and Community Project	Torfaen Peoples First	West Glamorgan Lawn Tennis Association
Snowdonia Society	The Autism Directory	Torfaen Sports Development	West Wales European Centre
So You Want To Learn	The Beaufort Community Centre	Trackside Management Project	Whitland Memorial Hall
Social Education & Environmental Development	The BIRD Charity	Trecwn Community Centre Project	Whitmore Bay Surf Life Saving Club
Social Enterprise Network Torfaen	The Bleeding Flag Theatre Company	Tredegar Corps of Drums	Whizz-Kidz
Social Interface	The Breadwright	Tredegar Ironsides Rugby Football Club	Wildmill Community Life Centre
Social Services Inspectorate for Wales	The Bridge Mentoring Plus Scheme	Trefgarn Owen Village Association	Women 4 Resources Liberia Link
SOLAS Cymru Ltd	The College Ystrad Mynach	Trelai Youth Centre	Women in Tune
Somali Youth Association	The Co-operative Group	Trimsaran Juniors Rugby Football Club	Women's Aid
Soundscape	The Doorway Youth Information Centre	Trinity University	Women's Aid - Bangor and District
South Gloucestershire Council	The Encephalitis Society	Ty Fforest Community House	Women's Aid - Brecknock
South Indian Cultural Centre	The Erlas Victorian Walled Garden Project	Ty'r Morwyd Environmental Study Centre	Women's Aid - Port Talbot and Afan
South Wales Fire Service	The Erwood Market Hall	Twyn Model Railway Club	Women's E-Village
South Wales Gypsies	The FAN Groups	UK Playwork	Woodland Trust (UK)
South Wales Police Communities & Partnership Dept	The Film Agency for Wales	Undeb Cymru a'r Byd	Woodlands Avenue Community Association
South Wales Police Learning Development	The Forestry Commission	Undercurrents	Workers Educational Association
South Wales Region Girl's Brigade	The Friends of Llangollen International Music	Unica Solutions	Workers Educational Association - North Wales
South Wales Sea Cadets	The Friends of the Newport Ship	United Welsh Housing Association - Cardiff	WorldIMG
South Wales Volunteer Manager Forum	The Friends of the Parish Church of All Saints	University of Wales Aberystwyth	WPPA - RCT
Special Friends Unite Ltd	The Galon Uchaf and Penydarren Communit Assoc.	University of Wales Institute of Cardiff	Wrexham Adventure Playground Association
Spectacle Theatre Company	The Gower Society	University of Wales Trinity St David	Wrexham Amputee Self Help Alliance
Spice	The Grasslands Trust	Urban Saints Cymru	Wrexham County Borough Council
Spitalgate Church of England Primary school	The Gwent Bobby Van Trust	Urbanlandscapes	Wrexham Family Information Service
Splott Community Solutions	The Health and Well Being Project	UWIC Foundation	Wrexham Foyer
Splott Residents Association	The Hill Community Development Trust	Vale of Glamorgan Artists	Wrexham Sustainability Forum
Sport Wales / Chwaraeon Cymru	The Mentor Ring	Vale of Glamorgan Youth Forum	XLWales
St Albans RF Sports & Social Club	The National Trust - Tyntesfield	Valeplus	Y Faenol Cyf
St Catherine's Church	The North Wales Chrysalis Trust	Valeways	Yellow Wales
St David's Foundation	The Olive Branch	Valley and Vale Community Arts Ltd	Yemeni Community Association
St Dogmaels Gallery	The Parade ESOL Service	Vi-Ability Educational Programme	YMCA - Hirwaun
St John Ambulance - Bridgend	The Pearls Trust	Victim Support - Flintshire	Ymddiriedolaeth Tyddyn Bach Trust
St John Ambulance - Mid Wales	The Pembrokeshire Darwin Science Festival	Victim Support - Gwent	Ymlaen Glynncoch
St John Ambulance - Ystalyfera	The Pembrokeshire Federation of YFC's	Victim Support - North Wales	Ynys Mon Council Economic Development
St John Lloyd PTFA	The Play and Leisure Opportunity Library	Victim Support - Powys	Ynysdawley Playing Fields Association
St Joseph Community Development Association	The Prince's Trust - Cardiff	Victim Support - South Wales	Ynysownen RFC
St Margaret's Church Hall Project	The Quilt Organisation	VIP Drama	Ynysybwl Community Project
St Mary's Hostel	The Recycle Lady Eco Store	Visions and Voices	Yo!Maz
St Mary's Catholic Church	The Rhondda Indoor Bowls Club Junior Section	VISIT	Young Music Makers of Dyfed
St Melons Community Education Centre	The Right Ethos	Voices From Care	Youth Connections
St Paul's Community Youth Centre	The Rowan Organisation	Voluntary Arts Network	Youth Space
St Paul's Toddlers	The Salvation Army - South and Mid Wales Division	Voluntary Service for Peace	Youth Venture Trust
St Peters Church in Wales	The Sea Cadet Corps TS Cardiff Unit No 68	Wales Assembly of Women - Brecon	Ysgol Beulah
St Woolos Cathedral Rescue Appeal	The South Wales MS Centre	Wales Centre for Health	Ysgol Steiner Nant-y-Cwm Steiner School
Stealth Wildlife Ltd	The Southern XL's	Wales Cooperative Centre	Ysgol Y Berllan Deg Primary School
Stori Pen Cyf	The Stroke Association - N Wales	Wales Environment Link	Ystalyfera Health and Well Being Centre
Street Soccer Wales	The Ultimate Stage Company	Wales Pre-school Providers Association	Ystrad Meurig Youth Club
Sustainable Denbighshire	The United Reformed Church - Wales Synod	Wales Strategic Migration Partnership	Ystrad Mynach Netball Club
Sustainable Swansea	The Wales PB Unit	Walking For Health	Ystradgynlais MIND
Swansea Access For Everyone	The Wallich	Walsall MBC	Ystradgynlais RFC Junior Rugby Club
Swansea and Brecon Diocesan Board of Finance	The Wellsprings Fellowship	Walsingham Longfields	
Swansea Children Matter	The Welsh Government	Warren Woods Ltd	
Swansea Neath Port Talbot Crossroads	The Welsh Scout Council	Warwick Emanuel PR	
Swansea Voluntary Action Centre	The Welsh Sinfonia	Watts Gregory LLP	
Swansea Womens Aid	The Winding House Friends and Volunteers	WEFO	
Swansea YMCA	The Women's Workshop C T C Ltd	Wellbeing Through Work	
Swimming Dragon School of Sun Style Tai Chi	The Works	Welsh Association of ME & CFS Support	
Systems Advocacy Service Denbighshire	Theatre in the Community	Welsh Auxiliary Corps Legion of Frontiersmen	
Taff Housing Association		Welsh Badminton Union Ltd	
Taking Flight Theatre		Welsh Border Community Transport	
Talbot Community Centre		Welsh Equine Council	
Talking Hands Youth Club for Deaf		Welsh Folk Dance Society	
Tall Ships Youth Trust			

## Honorary Anrhydeddus

Marjorie Dykins OBE

Sir Stuart Etherington

Stan Salter

The Earl of Lisburne

## Congratulations to all WCVA's award winners in the last 12 months – and they were...

### Llongyfarchiadau i holl enillwyr gwobrau WCVA yn y 12 mis diwethaf – dyma nhw...

#### Network Wales Awards 2010

##### Gwobrau Rhwydwaith Cymru 2010

Bryncynon Community Revival Strategy – winner, Green Award and Most Admired Organisation | Strategaeth Adfywio Cymuned Bryncynon – enillydd, Gwobr Werdd a'r Mudiad a Edmygir fwyaf

Foyer Supported Living Project – runner-up, Best Communications | Prosiect Byw â Chefnogaeth Foyer – ail safle, Cyfathrebu Gorau

OWL (Online Watch Link) – runner-up, Best Communications | OWL (Cyswllt Gwylio Ar-lein) – ail safle, Cyfathrebu Gorau

Peer Mentoring Project – runner-up, Health, Social Care and Wellbeing | Prosiect Mentora Cymheiriad – ail safle, Iechyd, Gofal Cymdeithasol a Lles

Ponthafren Association – runner-up, Green Award Cymdeithas Ponthafren – ail safle, Gwobr Werdd

Recovery Cymru – winner, Health, Social Care and Wellbeing | Adfer Cymru – enillydd, Iechyd, Gofal Cymdeithasol a Lles

Safer Wales Ltd – runner-up, Most Admired Organisation | Cymru Ddiogelach Cyf – ail safle, y Mudiad a Edmygir fwyaf

Taff Bargoed Communities First Partnership – runner-up, Most Admired Organisation | Partneriaeth Cymunedau yn Gyntaf Taf Bargoed – ail safle, y Mudiad a Edmygir fwyaf

Teenage Cancer Trust Wales – runner-up, Health, Social Care and Wellbeing | Teenage Cancer Trust Wales – ail safle, Iechyd, Gofal Cymdeithasol a Lles

Tyddyn Bach Trust – runner-up, Most Admired Organisation | Ymddiriedolaeth Tyddyn Bach – ail safle, y Mudiad a Edmygir fwyaf

Undercurrents Foundation – winner, Best Communications | Sefydliad Undercurrents – enillydd, Cyfathrebu Gorau

*The Safer Wales StreetLife Community Outreach workers received a Group award at the Volunteer of the Year awards for their work with victims of sexual abuse.*

*Enillodd gweithwyr Allgymorth Cymunedol Streetlife Cymru Ddiogelach wobr Grŵp yng ngwobrau Gwirfoddolwr y Flwyddyn am eu gwaith gyda phobl sy'n cael eu cam-drin yn rhywiol*



*Bryncynon Community Revival Strategy's great environmental and community development work led to them scooping both the Green and Most Admired Organisation gongs at the Network Wales Awards 2010.*

*Oherwydd gwaith amgylcheddol a datblygiad cymunedol Strategaeth Adfywio Cymuned Bryncynon y nhw oedd enillwyr y Wobr Werdd a'r Wobr am y Mudiad a Edmygir fwyaf yng Ngwobrau Rhwydwaith Cymru 2010.*

#### Volunteer of the Year Awards 2011

##### Gwobrau Gwirfoddolwr y Flwyddyn 2011

Adam Cornelius-Hill, Cardiff – Young Person  
Adam Cornelius-Hill, Caerdydd – Person Ifanc

Alan Sanderson, Anglesey – Green Volunteer  
Alan Sanderson, Ynys Môn – Gwirfoddolwr Gwydd

Barbara Protheroe, Pontypridd – Adult Volunteer  
Barbara Protheroe, Pontypridd – Gwirfoddolwr Oedolyn  
Bwlch-y-Gwynt & Machynys Lost Communities, Llanelli – Group | Cymunedau Coll Bwlch-y-Gwynt a Machynys, Llanelli - Grŵp

Clive Bracewell, Holywell – Trustee  
Clive Bracewell, Treffynnon - Ymddiriedolwr  
Gary Roberts, Port Talbot – Green Volunteer  
Gary Roberts, Port Talbot – Gwirfoddolwr Gwydd

James Wooding, Wrexham – Young Person  
James Wooding, Wrecsam – Person Ifanc

Joanne Yeo, Llanelli – Adult Volunteer  
Joanne Yeo, Llanelli – Gwirfoddolwr Oedolyn

Judith Wright, Wrexham – Green Volunteer  
Judith Wright, Wrecsam – Gwirfoddolwr Gwydd  
Keira Stanton, Llantwit Major – Young Person  
Keira Stanton, Llanilltud Fawr – Person Ifanc

Martyn Birch, Hengoed – Trustee  
Martyn Birch, Hengoed - Ymddiriedolwr  
Old Priory Community Project, Pembroke – Group  
Prosiect Cymunedol yr Hen Briordy, Penfro – Grŵp  
Rhys Jones, Tonypandy – Young Person  
Rhys Jones, Tonypandy – Person Ifanc

Richard Newton, Cardiff – Trustee  
Richard Newton, Caerdydd - Ymddiriedolwr

Safer Wales Streetlife Outreach Workers, Cardiff – Group

Gweithwyr Allgymorth StreetLife Cymru Ddiogelach,

Caerdydd - Grŵp

Suzanne Foley, Merthyr Tydfil – Adult Volunteer

Suzanne Foley, Merthyr Tudful – Gwirfoddolwr Oedolyn

For further information on WCVA's activities and membership details, visit [www.wcva.org.uk](http://www.wcva.org.uk), contact the WCVA Helpdesk, 0800 2888 329, [help@wcva.org.uk](mailto:help@wcva.org.uk) or text 07797 805628

I gael rhagor o wybodaeth am weithgareddau WCVA ac am fanylion aelodaeth, ewch i [www.wcva.org.uk](http://www.wcva.org.uk), cysylltwch â Lein Gymorth WCVA, 0800 2888 329, [help@wcva.org.uk](mailto:help@wcva.org.uk) neu testun 07797 805628



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